

## FACT SHEET

### Career and Personal Development

### Improved Educational Support to gain Civil Qualifications

#### Benefits

- *More opportunities to upskill at TAFE or University and obtain civil qualifications.*
- Priority areas:
  - Courses to support commissioning, transfer of workgroup including Year 12 and Bridging Courses, and courses to upskill to attain a qualification in STEM, including Nuclear, Cyber or Space
- Simplified DASS process - submit one AF223 application form at the beginning of the calendar year for all courses and subjects you intend to study under DASS. Submit form AE148 for changes if you need to withdraw or amend one or more subjects.
- Undergraduate Entry Scheme – no longer requires prerequisite study completion, dual degrees considered and increased sponsorship period of up to four years.
- Civil education qualification list updated and expanded to offer more options for members to upskill.

#### Study Options

- *Four education schemes offered to all ranks in SERCAT 7 or SERVOP C to obtain a civil qualification*
  - **DASS** – reimbursement for part time study, no ROSO, may request FWA through supervisor
  - **ADFA PG** – units sponsored for part time study at UNSW, no ROSO, may request FWA through supervisor
  - **Undergraduate Entry Scheme** – for In-Service commissioning and transfer of workgroup including from ADF Gap Year. Full-time study sponsored at University with mentoring and work experience, ROSO applies. Requires Career Manager and Navy Transfers approval.
  - **Civil Schooling** – full-time study or part-time study/part-time work or part time study in own-time with FWA options through supervisor. Units sponsored, work experience and potential ROSO. Requires Career Manager approval.
- Bespoke sponsorship – **Graduate Certificate** and **Master of Maritime Policy** – a fee-free study option at University of Wollongong. Includes full-time and part-time, face-to-face and online, options. Open to SERCATs 3 – 7.

#### More Information

- In 2024, over 2000 applications received across schemes from over 1700 individual members. This is a further increase in applications across all schemes compared to 2023.
- Refer to [Navy Education](#) and/or [Defence Learning Branch](#) for more details on available education schemes, policy and application process.
- For members pursuing commission or transfer of workgroup refer to both [Navy Education](#) and [Pages - ADF Transfers](#) websites in Military Personnel Division.

Status: Implemented

Lead: Deputy Chief of Navy

#### TARGETING

All Ranks

#### WHEN

Launched July 2022

#### YOU GET

Education sponsorship schemes to study at TAFE or University to obtain a civil qualification.



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:  
[navy.retention@defence.gov.au](mailto:navy.retention@defence.gov.au)



For more information visit:  
[navy.gov.au/stay-onboard](https://navy.gov.au/stay-onboard)

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