

FACT SHEET

Career and Personal Development

Improve Instructor Profile

The aim of the 'Improve Instructor Profile' initiative is to attract the best people to Initial Military Training staff positions, recognise the highly influential role of training staff and acknowledge the additional responsibilities and demands associated with Royal Australian Naval College, Recruit School and Australian Defence Force Academy staff positions.

Status: Work Underway
Lead: CM-N; COMTRAIN

TARGETING

Initial Military Training Staff

WHEN

2023

YOU GET

Additional benefits and recognition for undertaking the additional responsibility associated with Initial Military Training staff positions

Benefits

Navy People selected for Initial Military Training staff positions may be eligible for:

- Recruit Instructor Bonus of \$10,000 p.a. paid as a Division 9 Bonus IAW PACMAN Ch 3, Pt 5, Division 9 to approved Recruit Instructor Position at RANC and RAN RS.
- Visual Recognition via Recruit Instructor Badge for Navy People undertaking approved Recruit Instructor Positions at RANC and RAN RS.
- Negotiated posting length between one and three years depending on your preference.
- Negotiated follow on positing promulgated at the time of selection.
- Enhanced consideration at Career Management Board – Promotion (CMB-P) – call out instructor roles in CN Guidance for the 2024 CMB-P and in the assessment guidance.
- Instructional and leadership experience which is recognised by Navy.

More Information

More Information on the benefits of applying for a Recruit Instructor position are available by contacting DNCM on navy.selections@defence.gov.au.



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard