

FACT SHEET

Career and Personal Development Review Course Locations

Courses will be reviewed and where possible moved to the locations where our people work and live in order to increase accessibility and flexibility, increase time at home, reduce unnecessary travel and better support Workforce Generation System outcomes.

Status: Implemented

Lead: Deputy Chief of Navy

TARGETING

All officer and sailor workgroups

WHEN

BAU

YOU GET

More time at home
Less travel
Better access to training

Benefits

- Course evaluations will include locality
- Measure ratings for moved courses
- Improved satisfaction ratings
- Courses already moved - April 2022

More Information

- This initiative is closely aligned with the introduction of the Workforce Generation System which will see personnel undertaking most of their future training in the Reading Phase via a CSRG.
- The TFP26 PMO and TFHQ staff are also working on the sequencing and resourcing of TFP26 activities for the FY22/23. Once this work is completed you will see more detailed information on our transformation goals and activities for the next 12 months. In the meantime, transformation activities already underway are continuing as resources allow. It has been particularly pleasing to see progress in many different areas of transformation such as the ongoing changes to TFHQ, the movement of training to where our people work and live, the integration of the Navy Training Planning System with the Workforce Generation System and the work being done on our infrastructure planning and the first Mariner Mastery Centre that is planned for Darwin.
- Move complex courses on an 'as possible' basis
- Quarterly updates on progress
- Completion due June 2025
- More information can be found on the Training Force Transformation intranet page



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