

FACT SHEET

Career and Personal Development

Technical Mastery and Secondment Programs

Enhancing the Technical Mastery of Navy's Technical and Engineering workforce through Industry Secondments and Outplacements.

Status: Work Underway

Lead: Head Navy Engineering

TARGETING

Engineering and Technical Workforce

WHEN

From 2022

YOU GET

Opportunities to apply for and work within industry Outplacement Programs

Technical Mastery Secondment Program

Technical Mastery Secondment Program (TMSP) seeks to improve and enhance the technical ability of Engineering Officers and Technicians. Outplacements and secondments between Navy and non-Defence Organisations (NDOs) enable technical diversity and increased depth of knowledge to Navy while progressing the Technical Mastery of the incumbent.

Fleet Support Unit

The aim of the Fleet Support Unit (FSU) Technical Mastery Secondment Program (TMSP) is to facilitate the justified and controlled secondment of FSU-AUST personnel to NDOs for the purposes of Technical Mastery Development through the conduct of specified activities.

Maritime Acquisition and Sustainment (MAS)

Maritime Acquisition and Sustainment (MAS) support the advancement of Navy's technical and engineering workforce through the establishment of the Defence Maritime Secondment Working Group (DMSWG). DMSWG, headed by MAS, seeks to:

- Establish Defence Maritime Secondment policy and framework.
- Establish central hub for deeds of secondment, Memorandums of Understanding, and outplacement contracts.
- Promote and strengthen relationships between Navy and Industry.

Navy Engineering Community

Industry Outplacement Programs (IOPs) have been established by Future Navy Workforce, in collaboration with Career Management – Navy, to support knowledge growth and technical upskilling. IOPs between the RAN and NDOs provide technical workforces with the opportunity to gain valuable skills and experiences through exposure outside of the RAN.

Fleet Support Unit Australia

FSU-AUST Current Secondments

Saab

Leonardo

Flow Tech

Norship

Austral CIVMEC

BAE Systems

Thales

Wartsila Australia

Penske

JCS

Innovasys

Serco



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navy.retention@defence.gov.au



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PEOPLE FIRST

Setting the foundation for sustained growth



FSU-AUST Potential Future Secondments

FSU – (W&K)

Saab	iKad	Britten Marine	Owen International
Leonardo	L3 Harris	Shadbolt	Halliday Engineering
Baker & Proven	Lockheed Martin	Teekay	MTA
Hensodt	Rohde & Schwarz	CEA	C3 Systems

FSU – All Regions

Thales
Raytheon
Ventia

FSU - W

iKad
JFD
BAE

FSU - NE

TRS
Teekay

FSU – N

Norship

POC: Fleet Support Unit

For further information, questions or feedback regarding the FSU TMSP please contact: Mr Grant Melzer: grant.melzer@defence.gov.au; or CMDR Robert Roscoe: robert.roscoe@defence.gov.au

Alternately, further information can be sought by visiting:

<http://drnet/navy/TechPort/engineeringoutplacementprograms/FleetSupportUnit/Pages/Home.aspx>

MAS – Navy Construction Branch Secondments

Navy Construction Branch have formalised nine industry secondment opportunities for Navy and MAS in South Australia and Western Australia.

Penske	LUERSEN Australia	Saab
ASC	MTA	CIVMEC
BAE Systems	BV	L3 Harris

POC: MAS – Navy Construction Branch

For further information, questions or feedback, please contact: LCDR Wayde Bilsborow: maracqsust@defence.gov.au

Alternately, further information can be sought by visiting the MAS intranet site:

<http://drnet/casg/MaritimeDomain/Pages/Maritime-Acquisition-and-Sustainment.aspx>

Engineering Community Outplacements

Navy currently offers the following Engineering Outplacement Programs.

MHSCo NSO	Viasat
CEA Technologies	Tickford Racing
Airbus Australia	SAAB Combat Systems
Australian Marine Technologies	Penske Power Systems

Engineering Officers

Australian Marine Technologies (AMT), Port Melbourne, Victoria

These positions aim to develop the practical engineering design competencies of Engineer Officers (EOs) holding a Bachelor of Engineering (BEng) whilst providing exposure to the process, practices, and capabilities of the maritime engineering industry domain. **Positions Available.** LEUT ME; LEUT WE



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CEA Technologies – Fyshwick, ACT

This position provides opportunities to further proficiencies in the field of engineering design, the application of science to solve engineering problems, conceptualisation of solutions, creativity and innovation, and the integration of elements to deliver a complete solution. **Position Available.** LEUT WE (with WECC)

Aviation Technicians

Airbus Australia - Brisbane

Airbus Australia at Brisbane Airport is a two year rotation commencing in January through October with two sailors per time available to sailors posted to 808SQN. **Positions Available.** ABATA / ABATV / LSATA / LSATV.

Sikorsky Australia - Maritime Helicopter Support Company - Nowra Support Organisation (MHSCo NSO)

Positions at MHSCo SCO is a 12 month rotational program available to sailors posted to 725 and 816 SQN. **Positions Available.** ABATA / ABATV / LSATA / LSATV / POATA / POATV

Tickford Racing – Broadford, VIC

The Team Navy Tickford Racing Outplacement Program provides Navy technicians with a valuable opportunity to apply their trade skills in a unique environment under the challenging conditions faced by a Supercar racing team. **Position Available.** ABATA or LSATA

Electronic Technicians

CEA Technologies – Fyshwick, ACT

The Industry Outplacement position at CEA Technologies is due for rotation in July 2023. **Position Available.** LSET-FC

SAAB Combat System – LSET – Mawson Lakes, Adelaide

SAAB is Defence's choice of 9LV CMS across multiple platforms and classes. This is an accompanied twelve months posting. **Position Available.** LSET-FC

Tickford Racing – Broadford, VIC

The Team Navy Tickford Racing Outplacement Program provides Navy technicians with a valuable opportunity to apply their trade skills in a unique environment under the challenging conditions faced by a Supercar racing team. **Position Available.** LSET

VIASAT Inc – Brindabella Park, Canberra

The Industry Outplacement position at Viasat is due for rotation in July each year. **Position Available.** LSET-C

Marine Technicians

Penske Power Systems – Sydney / Perth / Darwin

These positions require a hands on approach to work as successful applicants will be employed with Penske workshops. The program aims to enhance generic technical skills, gain exposure to various RAN and industry equipment and develop advanced proficiency/competency in diesel engine diagnostics and servicing. **Position Available.** ABMT / LSMT / POMT (diesel)



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Submarines

ASC Industry Outplacement – Adelaide, SA

The Navy's ASC Outplacement program for junior submariner Sailors and Officers offers the opportunity to experience the finer engineering elements of the Collins Class Submarine. **Position Available.** Technical Junior Sailors / Junior Engineering Officers

POC: Navy Engineering Community

For further information regarding Navy Engineering Community Outplacements please visit:

TechPort – Engineering Outplacement Programs:

<http://drnet/navy/TechPort/engineeringoutplacementprograms/Pages/Technical-Sailors-Outplacements.aspx>

Questions, feedback and applications:

Officer Selection: dncm.officerselections@defence.gov.au

Operational Selection: cm-n.omdnavy@defence.gov.au

Future Navy Workforce: dqfnw.office@defence.gov.au

Alternately, further information visit Navy Engineering Branch intranet site:

<http://drnet.defence.gov.au/navy/NEB/Pages/Home.aspx>



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