

FACT SHEET

Pay and Financial Benefits

Navy Long Service Leave Management

**Aligning management of long service leave on transition.
Providing consistency in approvals and both flexibility and
certainty on transition.**

Status: Implemented
Lead: Deputy Chief of Navy

TARGETING

All Workgroups

WHEN

October 2022

YOU GET

A clear and timely decision
on transition

Benefits

- Alignment of policy with other two Services
- Improved engagement and communication, more certainty
- Allows members greater flexibility when transitioning SERCAT
- Simplified internal process reducing decision timeframes
- Exercise flexibility in the use of LSL with shorter periods able to be taken during service
- Improved transparency of the approval process via Workflow Charts
- Addressed Stakeholder involvement and outlined input requirements when making recommendations
- Clear process for LSL decisions on transition
- Updated Navy Separations Website to clearly articulate LSL requirements on transition

Next Step

- Further review to assess effectiveness of these changes with view to apply lessons learned to future improvements, ongoing review and improvements to be implemented as BAU



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



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