

FACT SHEET

Purpose

Improved Divisional System Accountability

The Divisional system is unique to the Navy and this initiative is about improving governance, and education of Officers and Sailors, in order to empower them in their shared responsibility of supporting the needs of divisional members.

Benefits

- Revised and contemporised Divisional Handbook in line with Stay Onboard - People First
- Commands and individual member feedback incorporated into the Divisional Handbook
- Responsibility for managing the Divisional System now resides with the Navy Retention Team to ensure accountability of members' welfare is shared amongst Divisional staff, Commands and support services
- Monthly Divisional presentations given a facelift to make them more engaging and fun.

More Information

- This initiative, in addition to the benefits above, is designed to lighten the administrative burden on the Divisional chain (Senior sailors and officers)
- More than 5000 copies of the Navy Divisional Handbook (ANP5111) have been distributed throughout Navy during the second quarter of 2024. Copies available in local MPERS offices and on request by contacting Navy Retention Team at navy.divisional@defence.gov.au
- Divisional Handbook to be published in N Library by Sep 2024, in line with the ANP update schedule.
- MAPS Divisional software will be continuously improved and be the principal tool for DO's to manage members and record divisional meetings, interview and reports.
- Divisional Officer and Divisional Senior Sailor training will be updated to align with the new Divisional Handbook.

Status: Implemented

Lead: Deputy Chief of Navy

TARGETING

Divisional Officer and Senior Sailors

Benefits all Navy Junior Sailors and Officers

WHEN

Launched April 2022

YOU GET

Improved Divisional training

New contemporary Divisional Handbook

Improved governance of Divisional system

Improved communications on Divisional matters



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard

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