

FACT SHEET

Purpose

Social Mastery Delivery

Social Mastery is the development and application of emotional and social competencies to generate high functioning individuals and teams who achieve results with and through Our People.

Benefits

- Increased retention rates
- Improved organisational culture and effectiveness: *Roles Clarity, Motivation, Satisfaction, Empowerment, Feedback, Communication*
- Improved: *Job Engagement, Wellbeing, Morale*

More Information

Why are we doing this?

- Mastery in Navy seeks to reframe development of people across three key domains: maritime, technical, and social. Historically, Navy has prioritised the 'technical skills' of our people and placed less emphasis on personal and professional development.
- Social Mastery develops the recognition that your behaviour has a direct impact on others and on organisational outcomes. It emphasises the application of self and social awareness, self-management, and relationship management to improve how you deliver results with and through your people. It will develop Navy People who consistently demonstrate leadership, character, and effective work conduct that contributes to a collaborative, inclusive and high-functioning workplace.
- Social Mastery will feature prominently in the ongoing professional development and education program on culture – provisionally called NGN – People First, which will be supported by content on the DNC intranet page.
- Additionally, Program HORIZON offers an online (off-DPN) web portal for Navy that features engaging Social Mastery content and resources.

Status: Implemented

Lead: Deputy Chief of Navy

TARGETING

All Navy members

WHEN

BAU
Ongoing

YOU GET

Reach your emotional and social potential
Be part of a team that brings out your best



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard