

FACT SHEET

Ways of Working

Career Separated Service Threshold Reporting

Refine and implement the Separated Service Threshold (SST) reporting and governance framework

Benefits

- Ensuring opportunities to spend time away from work, as well as opportunities for training, education and sport, are a higher priority.
- The FAS and PERS TEMPO do not consider the impact on individuals posting between units, especially between sea-going units.

Next Steps

- 2023 – commencement of SST recording for members ashore to capture travel training and duties.

More Information

- Separated Service relies on accurate Activity Log, Leave/Absence, Travel, Duty, and Posting data. It is up to every member – Individuals, Regulators, NPC/MHRO/N1 and MPERS to ensure this is occurring. It is a unit responsibility governed by Fleet Headquarters.
- Career Managers will assess Individual and Career SST when posting personnel from a Ready phase to another Ready or Readying posting. Other postings will be considered when appropriate, such as extended overseas or away from home training that is unaccompanied.
- Also see ANP4104-7 Chapter 11.

Status: Implemented

Lead: Fleet

TARGETING

All ships, units, establishments and teams

WHEN

2022

YOU GET

A monitoring and reporting framework that accurately measures Navy members time (days) spent away from family/home.

Assurance that you do not exceed maximum of 440 days away from home over a rolling 2 year period and 880 days away from home over a rolling 6 year period.



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