

FACT SHEET

Ways of Working

Future of Work Flexibility

Providing Flexible Infrastructure and Locations

Defence is adopting a new way of working known as Activity-based work (ABW). Work is no longer viewed as a place but as an activity to obtain an outcome. Some of the features of ABW include:

- open plan individual work areas made up of a typical modular furniture with appropriate ICT connectivity;
- enclosed interchangeable spaces such as offices, meeting rooms, conference rooms and retreat/quiet rooms;
- workplace facilities are shared within a neighbourhood;
- team collaboration areas comprising typical furniture suited to enable quick collaborative meetings and discussions; and
- support amenities to the main office function such as lounge, breakout spaces, kitchen facilities, storage and circulation space etc.

Three locations completed;

- R1-6-SLG Drop in Hub, 25 Catalina Drive Majura,
- 320 Pitt Street Sydney, and
- Defence Plaza Melbourne is currently undergoing a major renovation.

Benefits

- Modernising work environments to support the future
- Providing efficient and agile space to better support Defence personnel
- Delivers a modern, flexible, and well-connected office working space ensuring we continue to adapt today to be ready for tomorrow.
- Creates important social connections in workplace
- Enables members to be flexible how they work and empowers them to decide where they work based on the task which is usually part of a multi-functional team
- Teams cannot fully transition to ABW until the workspace is refurbished. They can however make small changes now that will help employees work in a more agile way. Please see: [small changes towards Agile working](#).

More Information

It's not a hot desk but there are no allocated desks.

The Office Evolution Program is tasked with implementing the Defence Office Accommodation Guidelines (DOAG) [Defence Office Accommodation Guidelines \(DOAG\)](#) which is governed by the [National Accommodation Management Policy \(NAMP\)](#).
[Pages - Directorate of Office Evolution Program \(DOEP\)](#)

Status: Engaged In

Lead: Head Navy Capability

TARGETING

All Navy

WHEN

Ongoing as BAU

YOU GET

Modern workplace that is flexible to ensure members and teams needs are met



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard