

FACT SHEET

Ways of Working

Implement Critical Category Remediation Plans

The Navy monitors the workforce health of all categories and for all identified critical categories a remediation plan is developed, implemented and monitored.

A critical category is an indicator of Force-in-being shortfalls that could severely limit Defences mission.

Status: Implemented

Lead: Deputy Chief of Navy

TARGETING

Critical Categories

WHEN

Ongoing

YOU GET

Directed action to improve critical workgroups

Benefits

- Annual review of critical categories through Chiefs of Service Committee (COSC) ensures regular updating.
- 5 areas are utilised to assess critical categories; 12 months' strength trend, entries, separations, training and force structure.
- The remediation actions link directly to these areas for clear allocation of responsible group/person.
- Critical category remediation plans are available for all Defence members to view.
- FNW workgroup planners provide updates during roadshows and in workgroup advisory group meetings.

More Information

The decision to classify employment categories as Perilous, Critical or At Risk is made by COSC

Critical categories for 2023 are detailed on FNW intranet [Pages - Navy Workgroup Planning](#)



VIEW CAMPAIGN UPDATES



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