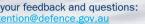
#### Submit your feedback and questions: navy.retention@defence.gov.au









# FACT SHEET

STAY ONBOAR

PEOPLE FIRST Setting the foundation for sustained growth

Workplace Experience Improve mentoring programs for Technical workgroups

#### Navy is committed to growing the skillset within Engineering and Technical Workgroups through technical and managerial Mentoring and Recognition programs

### **Benefits**

All members of the engineering and technical workforce are able to enhance their technical and managerial skillset through mentoring, coaching, and leadership programs.

## **Developing Navy Leadership**

The Directorate of Navy Culture (DNC) is focused on developing strong leaders within the Navy Engineering Community. DNC provides leadership and professional development opportunities through; Leader Development, Leadership Coaching, Team Development, and Mentoring Support programs.

### **Build on You**

Developed by the University of Melbourne specifically for Defence personnel, Build on you, provides online learning to build on the 8 Future Focused Capabilities and to develop professional and technical skills.

## Recognition

Additional managerial and technical recognition is available to eligible members through membership to industry recognised Professional Organisations such as Engineers Australia and the Institute of Marine Engineering, Science & Technology.

#### Contacts

Directorate of Professionalisation and Governance dpeg.professionalisation@defence.gov.au

- The Future Through Collaboration (TFTC) .
- **Professional Organisation Memberships** .

Directorate of Navy Culture navyngn@defence.gov.au

Developing Navy Leadership

Melbourne Business School https://defence.mbs.edu

Build on You



Status: Work Underway Lead: Head Navy Engineering

**"Our success as** individuals and as a Navy will come in part, through the pursuit of personal intellectual growth and development"

> **VADM Noonan** (ret.)