

## FACT SHEET

### Workplace Experience MAROPS Resilience Trial

**Navy and Macquarie University have partnered to systematically identify the critical factors that affect resilience and job performance in Navy personnel during maritime operations. This trial needs to know of your experiences to better support you and your shipmates in the future. This is an investment by Navy in our future performance**

Status: Work Underway  
Lead: Fleet Command

#### TARGETING

All Navy

#### WHEN

Commenced 2019 and  
completes end 2023

#### YOU GET

Outcomes to improve  
resilience and performance  
during maritime operations

## Benefits

- You have the information that can cause change and need to be heard so your participation is essential to gather quality data.
- Navy personnel will be better supported before, during and after deployments to deal with and recover from the strains of maritime operational service
- Command teams will have the information they need to better support their people
- This research will help Navy to identify the factors that are having the greatest negative and positive impact on personnel and better understand what is working and what needs to be adjusted

## More Information

Resilience and Performance during Maritime Operations Fact Sheet given to all potential members for this trial.

Directorate of Navy Culture – Research and Analysis webpage [Pages - Research and Analysis](https://pages.defence.gov.au/Pages/Research-and-Analysis.aspx)  
([defence.gov.au](https://defence.gov.au))



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