

FACT SHEET

Workplace Experience

Personnel Deficiency Rep (PDR) Business Rules Review

Review business rules for PDRs that includes the internal use of personnel between platforms and CSRG

Status: Work Underway

Lead: Fleet Command

TARGETING

All Navy

WHEN

Q1 2024

YOU GET

Well managed personnel deficiencies

Benefits

- Accurate reporting of personnel deficiencies impacting capability (IAW PDR Business Rules detailed in AFGOs)
- Consistent process for engagement of Op reliefs
- Governance across fleet to ensure consistent application
- Inclusion of SST review prior to requesting a member conduct Op relief
- Linkage between Fleet PERS and CSRGs who manage PDRs

What's in it for you?

The benefits given to Operational Relief personnel include:

- Payment of Maritime Allowance and associated additional recreational leave for the period
- Maintenance of Combat Survivability qualification (currency expires 3 years from last time at sea)
- Opportunity to progress competency/capability/development logs (if applicable)
- Opportunity to refresh or develop the necessary experience for career progression / readying for future postings (growth in Professional Mastery - *Technical*)
- Supporting opportunities for growth in Professional Mastery - *Maritime*

What's in it for Navy?

- Ensures Fleet Units are able to execute the requirements of the FAS (without associated OPLIMS)
- Reduces the prospective additional workload on others
- Contributes to Navy's growth of Suitably, Qualified and Experienced Personnel (SQEP) required to deliver Maritime capability

More Information

Revised AFGO 305, draft interim policy published Q1 2024

The Fleet Personnel Section is the best POC

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