

FACT SHEET

Workplace Experience

Remove Barriers from Workgroup Transfers

Simplifying transfers to alternate Workgroup, Service and SERCAT opportunities. Providing more efficiencies in the process, creating better alignment and certainty with Training, Posting and Career milestones.

Status: Implemented

Lead: Deputy Chief of Navy

TARGETING

All Workgroups

WHEN

Launched August 2022

YOU GET

Clear and timely
determinations regarding
TOW, TOS

Benefits

- Improved transparency of the approval process via Workflow Charts.
- Early notification of Career movements through future/forward dating of Transfers.
- Updated Navy Transfers Website to clearly articulate application requirements
- Introduced standardised application forms to reduce administrative burden on members and units
- Addressed Stakeholder involvement and outlined input requirements when making recommendations
- Future dating transfer and commissioning offers to provide flexible career pathways to members
- TOW Applications are now able to be submitted at any time
- Simplified internal process reducing decision timeframes
- Removed requirement to conduct Medicals for most transfer applicants
- End to end Career/Transfer solution
- Improved engagement and communication
- More certainty

Next Step

- Ongoing review and improvements to be implemented as BAU



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



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navy.gov.au/stay-onboard