

FACT SHEET

Member Benefits

Categorisation and Location Frameworks

The new frameworks aim to simplify and modernise the way members and their families are categorised, as well as the locations where they can access benefits.

Benefits

- Contemporary categorisation framework that better defines family structures and associated benefits
- The ability to recognise family members outside of those who normally live with the member
- Targeted benefits for members with children from previous relationships living elsewhere
- New location framework which better enables members to work at an alternate location, including those transitioning from the ADF

Lead: Deputy Chief of Navy

TARGETING

All Navy

WHEN

1 July 2023

YOU GET

Modernised Categorisation and Location benefits

Categorisation Framework

The new Categorisation Framework will introduce new definitions and will be more inclusive of contemporary family structures.

| Current | New | | |
|---------------------------------------|--|---|----------------------|
| Member Without Dependant | Member who has no resident family | + | non-resident family* |
| Member With Dependant | Member who has accompanied resident family | + | non-resident family* |
| Member with Dependant (Unaccompanied) | Member who has unaccompanied resident family | + | non-resident family* |

* 'non-resident family' can be added to categorisation where applicable

Location Framework

The new location framework will provide targeted benefits to members undertaking flexible work. In addition, the framework will provide members who are transitioning from the permanent forces with access to housing and other benefits in their transition location in advance of their separation.

More information on the categorisation and location framework will be released in early 2023

More Information and Questions



pay-conditions.defence.gov.au/adf-employment-offer-modernisation-program



adf.employmentoffer@defence.gov.au



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