

MARITIME MASTERY

Excelling in the maritime domain



Maritime Mastery is the deep understanding of successful operations within the maritime domain and the core requirements of individuals and teams to generate capability. This includes common, whole-of-Navy maritime skills that integrates the Navy workforce and prepares them for the joint fight.

It ensures every naval mariner is prepared and able to work and fight with confidence in the maritime environment.

When you achieve Maritime Mastery, you effectively combine your understanding of the sea, the ship, your sailors and the fight.

The execution of Maritime Mastery is evolving and will flow into every part of Navy’s training development. It will be reflected in job training, rank task profiles and performance assessments.

Competencies are ways to capture required skills, knowledge, attributes and behaviours and they evolve as you progress through Mastery levels, with education, exposure and experience.

Maritime Mastery Competencies

Sea	Ship	Sailor	Fight
'I understand our Navy's role & environment'	'I know my ship, platform and systems'	'I serve in a team of Naval Mariners'	'I achieve the mission'
Maritime Policy & Doctrine	Platform & Systems	Naval Mariner	Mission Effectiveness
Interprets and applies relevant and current policies in support of Command and organisational requirements.	Applies knowledge and skills of technical platforms and systems using the available resources, tools and data to achieve Command objectives through superior decision making.	Applies core naval mariner skills and knowledge towards areas of accountability both ashore and at sea to achieve Navy, and ADF goals and objectives.	Applies initiative and integrity; coupled with mental and physical toughness during missions or tasks to achieve Command Objectives.
Strategic Messaging	Innovation & New Technology Awareness	Naval Mariner Attributes	Readiness
Laws, Rules & Regulations	Worthiness Activities (sea, air, land, cyber)	Wholeship Skills & Knowledge	Mission Resource Management
Maritime & Joint Domains	Harness Knowledge, Data & Information	Divisional System	Profession of Arms
Interpret & Apply	Leverages Systems, Tools & Platforms	Command, Control & Coordination	Military Ethics
Policy Development			LOAC & ROE