

MASTERY SPONSORS



Deputy Chief of Navy / Head of Navy People, Training and Resources

Navy's ability to deliver its commitment to the Australian Government depends on sufficient Suitably Qualified & Experienced Personnel to deliver maritime and joint capability. This is achieved through planning, recruitment, initial training, employment, learning and development, and career advancement for Navy workgroups to deliver the right person, with the right skill, at the right place, at the right time.

Deputy Chief of Navy (DCN), as Head of Navy People, Training and Resources (HNPTAR), has the responsibility to ensure that Navy's workforce is ready, willing and able to serve where and when required.

DCN is the lead sponsor of Navy Mastery, with design and development occurring through the Future Navy Workforce Branch and implementation primarily through the Navy People Enterprise, including Navy People Branch and Training Force.

Technical Mastery is sponsored and assured through the Heads of Navy's four communities:

- Warfare
- Engineering
- Logistics
- Maritime Personnel

Warfare Community



The Warfare Community is the largest Navy community made up of eight professional streams including Aviation, Information Warfare, Mine Warfare & Clearance Diving. Warfare Technical Mastery seeks to create a unified force of maritime warfare masters, predicting threats and sensing opportunities to make smarter decisions, pre-empting the moves of our adversaries and prevailing across the spectrum of conflict in a prolonged fight.

Engineering Community



The Engineering Community is a key to ensuring Defence Seaworthiness obligations are met, contributing to the capability of the RAN. The community includes marine engineers, electrician technicians and weapons electrical engineers. A review of Engineering Technical Mastery has commenced building on the existing Navy Engineering Career Continuums (NECC).

Maritime Logistics Community



The Maritime Logistics Community ensures that the Navy's ships, submarines, aircraft and personnel are provided with the resources required to carry out their operations. The community includes logistics officers, chefs, nurses and dental officers. Maritime Logistics Technical Mastery requirements are contained in the Maritime Logistics Career Continuums (MLCC).

Maritime Personnel Community



The Maritime Personnel Community (MPC) comprises those with specialised human resource (HR) skill sets and includes chaplains, public affairs officers and physical training instructors. The community delivers HR and PERS capability to support Navy's warfighting capability. Heads of Professional Requirements for each of the nine workgroups ensure the PERS Effect is achieved through professional mastery.