

# TECHNICAL MASTERY

*Honing your technical expertise*



Technical Mastery is one of the three elements of the Navy Mastery Model, to be progressed and developed concurrently with maritime and social mastery.

- It represents the highly developed technical competence within a profession, community, or stream, and demonstrates that a person is suitably qualified and experienced to achieve the required operational and worthiness standards.
- This encompasses both common and specialist skills and additional technical competence that exists at the workgroup, profession, and discipline levels.

**When you achieve Technical Mastery, you master your profession and bring your expertise to the fight.**

The required skills, knowledge, attributes and behaviours are captured in Technical Mastery competencies. These are being written as part of Mastery Career Pathway development.

- The four Navy Communities (Warfare, Logistics, Maritime Personnel and Engineering) will have workgroup-specific and community-wide technical competencies.
- Heads of Community (HoC) and Heads of Professional Requirements (HoPR) have an important role in shaping the technical competencies and workgroup requirements for officers and sailors through Mastery.

Technical Mastery will be required at all stages of Mastery, however, may diminish in importance as you approach strategic and enterprise-level leadership roles.

To progress their career, personnel will develop and demonstrate competencies from all three Mastery elements – Maritime, Technical and Social – and develop a library of competencies which creates a full picture of their Mastery attainment.

