

STAY ONBOARD

PEOPLE FIRST

Setting the foundation for sustained growth



FACT SHEET

Demand Management

Separated Service Threshold

A monitoring and reporting framework that accurately measures Navy members time spent (days) away from family/home.

Benefits

- A refined Fleet Separated Service Threshold (SST) reporting & governance framework
- Assurance that you do not exceed maximum of 440 days over a rolling two year period
- Better opportunities for rest and respite at home with loved ones

More Information

The intent

Navy recognised the need to monitor, measure and report Navy member's time away from home as a means to manage rest and respite opportunities. This is now achieved through the recording 'separated service'. Unit 'PERSTEMPO' will look at the crew as a whole and helps guide FAS planning so that Units are scheduled to have 290 days in homeport over two calendar years and block leave periods programmed.

Separated Service Threshold Fast Facts

- Separated Service is a measure of time away from home for:
 - duty or work in home port where the duty extends beyond 13 hours (not including transit times),
 - a day at sea, days deployed away from home port and separated from NOK (but not MWD(U)),
 - courses and / or training away from home port and overnight travel for Service meetings, conferences etc.
 - when force assigned to a domestic operation.
- Hospitalisation (in homeport), voluntary representative sport/adventure training, and absences due to disciplinary reasons are not included in separated service calculations.
- It is expected a person should spend no more than 440 days away from their home during a two year period.
- Separation service is different to PERSTEMPO. PERSTEMPO is used by MAROPS in the formulation of the FAS which schedules ships to spend at least 290 days in homeport over two calendar years as a means to support Navy people to spend time in their home port, attend training and other development opportunities and conduct maintenance.
- Commanding Officers, managers, supervisors, and regulators are expected to manage rest and respite opportunities. This includes modified ship keeping routines, advance leave parties, management of technical personnel during maintenance periods.
- Fleet Headquarters and NPISM have completed an extensive data remediation program to capture separated service to reflect absences on domestic operations during 2020 – 2022 Separated service relies on accurate Activity Log. To enhance the level of SST data collection
- Fleet Command have established an interim SST Cell. Contact the team by email at navysstcell@dpe.protected.mil.au

Status: Implemented
Lead: Fleet

TARGETING

All Navy members

WHEN

July 2022

YOU GET

Assurance you do not exceed maximum days away from home



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navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard