

# STAY ONBOARD

PEOPLE FIRST

Setting the foundation for sustained growth



## FACT SHEET

### Leadership and Culture

### Workforce Health and Culture Review

**Heads of Communities (HoC) will continue to review workforce health and culture and report through the Navy Capability Committee. Key topics for review include work routines, professional development, employee engagement and long-term flexible careers.**

Lead: Head Navy Capability

#### TARGETING

All Navy Workgroups

#### WHEN

Ongoing

#### YOU GET

Review of future work offering for workgroups

### Benefits

- Workgroup communities provide a sense of purpose and value team members
- Improved Divisional support
- Recognition of the full spectrum of diversity and value of inclusion

### Next Steps

- Heads of Communities continue to identify and improve workgroup health and culture
- Future community updates to Navy Workforce Capability Steering Group to provide alignment with Stay Onboard – People First initiatives
- Community updates to be provided through regular communication and engagement
- Review of workforce health and culture will be aligned with other initiatives of Total Workforce System (TWS), Navy Mastery and One Defence

### More Information

It should be noted the number of initiatives and work being undertaking across all communities and workgroups are not listed in this fact sheet. Members are encouraged to remain aware of their individual workgroup updates and engagement as provided by workgroup planners and Heads of Communities.



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:  
[navy.retention@defence.gov.au](mailto:navy.retention@defence.gov.au)



For more information visit:  
[navy.gov.au/stay-onboard](http://navy.gov.au/stay-onboard)