

STAY ONBOARD

PEOPLE FIRST

Setting the foundation for sustained growth



FACT SHEET

Re-Shape Workforce

Explore Total Workforce System future crewing concepts

Explore options to enhance integration of the Total Workforce into future workforce structures. The approach will maximise the use of all Service Categories (SERCAT) to deliver Navy capability through an agile Navy workforce.

Benefits

- Future workforce structures to maximise integration of Total Workforce System
- Improved employment opportunities for part-time workforce
- Improved employment planning certainty for part-time workforce
- Improved allocation of Navy workforce matched to requirements
- Ensuring Navy people in all service categories are agile, skilled and future ready to deliver capability

Next Steps

- Continue to implement Navy Workforce Plan 2024
- Continue to implement Navy Workforce Transformation Campaign Plan 2035
- Implementation of Career Management Cycle 2024. Leads to longer lead time and notification for TWS solutions
- Review and update Personal and Organisational Fundamental Inputs to Capability policy to emphasise TWS consideration when updating or developing future workforce concepts
- Await the Navy Establishment Optimisation Team final report to understand implications to Navy workforce and opportunities to further integration of TWS

More Information

Further information on the objectives to enhance the future workforce can be found in the Navy Workforce Plan 2024, Navy Workforce Transformation Campaign Plan 2035, and CN Directive 01/22.

Lead: Head Navy Capability

TARGETING

All Navy Workgroups

WHEN

Ongoing

YOU GET

Improved opportunities for employment and use of all SERCAT members to deliver Navy capability.



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard