

FACT SHEET

Member Benefits

ADF Leave Framework

Enabling flexibility in how members can manage their leave, simplify leave types and increase members' basic recreational leave from 20 to 25 days per year.

Benefits

- Increase in basic recreation leave from 20 days to 25 days per year
- Simplification of leave types into four categories: accrued leave, personal leave, short absence and medical absence
- Ability to take leave in half day increments
- Ability to take leave at half pay
- Ability to purchase leave upfront to a maximum of 10 days
- Ability for dual serving couples to share leave.

More Information

The new ADF leave framework is being designed to provide members more flexibility in how they manage their leave, as well as simplifying the different types of leave available. Details on the leave types are still being finalised, with further detail to be released in early 2023.

Lead: Deputy Chief of Navy

TARGETING

All Navy

WHEN

1 July 2023

YOU GET

Increased Recreational
Leave

Military Factor Information and Questions



pay-conditions.defence.gov.au/adf-employment-offer-modernisation-program



adf.employmentoffer@defence.gov.au



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