End of an Era

Last hurrah for Perth

By Vic Jeffery

Till the very end, the former guided-missile destroyer HMAS Perth did it "her way".

Five years of planning and $1.5m saw the scuttling plan for Perth to sink bow first and sit upright on the silty seabed, with her mast protruding above the waters of King George Sound at Albany on Western Australia's southern coast.

The organisers and planners spent nerve-wracking minutes as Perth went against all planning, going down stern first and initially listed alarmingly to port, before righting herself. And with barely a sound she slipped below the waves at 8.04 am (local time), as a lone piper played a mournful lament on Saturday.

Saturday, November 24 saw more than 10,000 people line the shores and vantage points of King George Sound.

This large crowd fell strangely silent as the gracious grey lady who had served Australia so well went to her final resting place.

Continued page 4
CDF extends seasons best

Last year, I began my Christmas message by referring to what had been a momentous year for the Australian Defence Force. With our commitment to a very successful Olympic Games and our overseas obligations, most notably in East Timor, we could not have envisaged that at the time for all of us in Defence could get any more busy. But it has!

This Christmas, a high proportion of our forces will be deployed overseas, or will be preparing to deploy. Our forces will be deployed in many parts of the world, committed to tasks that will shape a better world. All over Australia as I meet with members of our community, I know that Australians at home are very proud of what each and every person is achieving. We thank the enthusiasm, dedication and commitment of our sailors, soldiers, airmen and women. They also share with me, the belief that there is none better anywhere else in the world.

I would like to pass on to all of you my message personally, and also to your loved ones. But I appreciate to do so is nearly impossible.

So let me begin this Christmas message by congratulating all the men and women of Navy, Army and Air Force, and the Department, for the magnificent contribution that everyone has made during this very turbulent and emotional year.

The events of September 11th stunned and shocked Australians, who along with most people in the rest of the world fall into a state of disbelief and uncertainty. Within Defence, and especially the ADF, we have felt the impact of these events more keenly than most. I guess because many of us have friends in the US and other countries directly affected by them. I want you all to know how extremely proud I am of the significant contribution you have given and are continuing to give to the fight against terrorism.

There has been a lot of commentary about “stretch” this year. The tasks we have been involved in have been demanding and some of them have been dangerous. Yet this is all that shines the professionalism and dedication of the highly trained personnel we have in our armed forces. Your efforts have been outstanding.

But, these efforts are made possible only through the continued support of families and loved ones who give us the confidence to succeed. Our supporters deserve special consideration and a pat on the back at this time of the year as well.

Our operational security environment has been tightened considerably this year and we have imposed a deliberate constraint in releasing operational detail. I understand that this has created some additional pressures in some areas, but I would like to reassure you that these protocols are necessary to avoid inadvertently giving leadership to those who may have ill intent towards us. Our paramount concern has always been, and continues to be, the wellbeing and safety of our personnel and their families.

I know that for some people, what has been the most difficult. It is perhaps the most difficult time of year for the loved ones of personnel who are deployed. Christmas is a time when we are able to be with our family and loved ones. Yet there is often the sense that something is different.

For those of you fortunate enough to have some leave over the Christmas period, I want you to take the time to enjoy being with your family. Our family and loved ones are our greatest supporters and strength, and these tumultuous times have a very real impact on them as well. Without their support, the work that we do and the success that we enjoy would not be possible. For those of you on deployment, and others not able to take leave, our thoughts and prayers are with you. I expect that 2002 will be yet another exciting and challenging year. We will have more valuable work to do. In the meantime, may I wish you and your families a very safe, happy and enjoyable Christmas.

Vice Admiral, RAN Chief of the Defence Force

CDF’s reflects on hard year

This has been a milestone year for the Navy, marking the end of one hundred and first year of service to our country. This year we have recognised our heroes, the Navy’s achievements and the hard work of our dedication of sailors past and present.

Our involvement in the war against terrorism has extended north of Australia and elsewhere and that we are working harder than ever. Your efforts continually impress me; your professionalism and talent are a source of pride. No matter what the ask you always deliver and you deliver with excellence.

The level of operational activity is relentless and we know that we are spending more time away from our families and friends. This is hard and we want you all to know that it will get any easier. I understand how important your families and friends are to you and this time of year is even harder.

I know that for many of you who will be able to spend Christmas with your families, the last few days and weeks have been demanding and some of you have been deployed. Yet this is all that shines the professionalism and dedication of the highly trained personnel we have in our armed forces. Your efforts have been outstanding.

I don’t doubt that the months to come are going to offer new challenges and be just as busy. So once more I want you to all know how proud I am of your achievements. Thank you for your hard work, your dedication and your enthusiasm.

I am very proud to be serving with you.

No matter where you are this season, my wife, Beth, and I wish you, your families and your loved ones a safe and happy Christmas.

D.J. Shackleton, AO

Chief of Navy

WO-N sends his best

2001 has been very busy which has meant our ships’ families and families have been busy with different challenges. As usual, you have met all the challenges and have done what has been asked. All of you have every right to be proud of your achievements.

For a number of reasons many of us will be deployed over Christmas and period and there are some others that are needed for duty in Australia. As best wishes to those people and I hope you are able to enjoy your Christmas despite being away from your family and friends.

For those of you who will be able to spend some time with your families I hope you enjoy the Christmas holiday and have some well-earned rest.

To all of you, Colleen and I wish you and your families a merry Christmas and pass our best wishes for the New Year to you all. I am very proud to be sharing such a hard time with you and your families.

WO-N David Wilson

Chief of the Defence Force

Concerts set to bring Christmas cheer

Sailors serving in East Timor this Christmas will be cherished thanks to a program of concerts highlighting Australian performers.

The tour will begin on December 10 and conclude on December 20. A team in Australia is working on final arrangements.

Those scheduled to appear will be “Killing Heidi”, Paul Dempsey from “Something for Kate”, Simon Lewicki from “Groove Terminator” and “Missy Higgins”, the most recent Triple J unearthed winner. The Arts Band Sydney will back the artists.

Seven concerts have been planned and while the tour will focus on providing entertainment to Australian personnel, the UN Peace Keeping Force members working in Dili will be invited to the concert in the Dili Stadium.

East Timorese folk will be invited to attend concerts in Balibo and Maliana.

A small brass ensemble will take part in a Mass at the Dili Cathedral on December 16. The ADF has about 1500 people in East Timor.

Forces on show for television battle

In the jungle of tropical northern Queensland, young military personnel have batted the elements and themselves part of a new television show called Battle of the Forces, which began on the Seven Network on December 8.

Three teams of Navy, Army and Air Force personnel went through two weeks of evasion, hunger, extreme weather conditions and fatigue to see which force would come out the best.

Competition involved invading the enemy (an Army hunting team) while getting to a designated rendezvous point at the specified time after surviving jungle with little food and water.

A second phase saw competitors in Camungra (near Brisbane) where they had to advance up a field while bombs exploded around them and live machine gun rounds were fired over their heads. They also had to survive snipers firing at them using the latest in laser technology.

The last phase was filmed in Canberra where AFDA cadets went up against a combined team of IMC, Point Cook and HMMAI cadets.

Battle of the Forces will also screen every Saturday until December 20 before it resumes on February 2.
Call goes out to help Rhys
Rhys Jarratt is an 11-year-old boy who attends Canberra Primary School in Canberra. Three years ago he was diagnosed with acute lymphoblastic leukaemia. For two years, he endured painful and nauseating treatments including chemotherapy until the disease went into remission.

But Rhys has now been diagnosed with acute myeloblastic leukaemia, a more serious form of the disease. His only chance of survival is a bone marrow transplant.

Rhys needs a bone marrow donor which can be done at any Red Cross blood bank around Australia. If you would like to help Reece, call 131 495 to find the closest blood bank to you.

A new political master for ADF
Senator Robert Hill will head up the ministerial team to lead Defence for the next three years.

"And he’s on record as describing his appointment as ‘a great honour and a major responsibility’ at a time when Australian personnel were deployed to overseas trouble spots.

"I have a great respect for those who commit to a life of service in our armed forces," he is reported to have told a Canberra publication. "Our armed forces have always served Australia proudly and continue to do so.”

The Prime Minister announced Senator Hill (SA) as Minister for Defence on November 23 with Mrs Danna Vale (Hughes, NSW) as the Minister Assisting the Minister and Minister for Veterans Affairs, and Mrs Fran Bailey (McEwen, Vic.) as the Parliamentary Secretary to the Minister.

They were sworn in on November 26. A barrister and solicitor with Arts and Laws degrees from the University of Adelaide and a Master of Law from London University, Senator Hill has served in the Senate since he was first elected in 1980.

He was Leader of the Opposition in the Senate between 1990 until the Coalition came to power in 1996 and he was appointed Leader of the Government in the Senate.

A former President of the Liberal Party in South Australia, Senator Hill was appointed as Minister for the Environment in the first Howard ministry and served as Minister for the Environment and Heritage from October 1998 until taking up the Defence portfolio on November 26.

He has widespread experience on Parliamentary committees including Legal and Constitutional Affairs; Employment, Education and Training; the National Crime Authority; Rural and Regional Affairs and Transport; Senate Estimates; and Foreign Affairs, Defence and Trade.

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NAVY NEWS, December 10, 2001, 3
Sailor nets WA Wildcat Barina

By Gary Booth PACC(WA)

For HMAS Stirling’s ABCSO David Goldhahn, a night out to the Perth Entertainment Centre to watch his beloved Perth Wildcats do battle with the Victorian Titans in the National Basketball League had a pleasant surprise ending.

David’s name was drawn in a competition to attempt landing a goal from the court’s halfway line.

In a state of shock at having won the opportunity to try the shot and in front of 8000 fans, David took it all in his stride and with one step and a metre back from the centre line launched the basketball at the backboard.

The ball hit the backboard and fell neatly into the hoop.

His prize a brand new Holden Barina from City Motors, Perth and one year’s comprehensive car insurance from Western QBE, both main sponsors of the Perth Wildcats.

And David’s sporting interest? At 6 feet 5 inches on the old scale, he has represented the Navy in inter-service basketball and has played combined services for Western Australia. Maybe this sporting interest helped him with his shot.

David was so excited at sinking the shot, he does not recall the last quarter of the game between the Wildcats and Titans, and had to watch a replay to refresh his memory.

For the basketball purists, the Wildcats beat the Titans 88-83.

WW2 aviators laid to rest

Australia has laid to rest two airmen tragically lost 75 years ago during a night bombing mission over Germany.

Pilot Officer Alan Hart (pilot) from Hardven/Murnburnia in NSW and Flight Sergeant Harold Boul (navigator) from Baramah East in Victoria were part of a multi-national crew aboard a RAF Lancaster bomber when it was shot down near the Dutch coast on return to England.

A memorial to the crew was unveiled in Holland, followed by a church service where their remains were re-interred with full military honours.

The Royal Australian Air Force assisted the next-of-kin of both Pilot Officer Hart and FSgt Boul to attend memorials in Holland.

Respected leader farewell

HMPS Pangur farewelld its well-respected commanding officer, CMDR Ted Wycynberg, with due ceremony on Friday, December 7.

CMDR Wycynberg has been CO at Pangur since August 1999, the last seven months as a member of the RAN Reserves.

A graduate of both the RAN Staff College and the Joint Services Staff College, CMDR Wycynberg returned to Pangur as a member of the RAN Staff College in 1995 and fixed it so much he became CO.

The ship’s company had a fond farewell CMDR Wycynberg, however they will still see a lot of him upon his return to Pangur to work as the Australian Naval Cadets’ Local Authority.

You have mail — free postage

Defence personnel, including more than 800 from the RAN, deployed to the Middle East on coalition support duties will benefit from postage-free mail services to and from Australia; this after Minister Assisting the Minister for Defence, Mrs Danna Vale said last week:

"Postage-free mail will be available to servicemen and women, as well as their families and friends to send and receive free mail packages weighing up to one kilogram into and out of the area of operation," Mrs Vale said.

"The weight limit will be increased to two kilograms until January 1, 2002, to cover the Christmas period."

"Unlike the situation in East Timor where ADF people had limited opportunity to purchase even the most basic items, personnel deployed as part of the coalition are expected to have access to a variety of goods through both commercial markets and coalition military providers."

"This will minimise the need for family and friends to send heavy packages through the post and thus the same postal services provided during the East Timor operation will not be required," Mrs Vale said.

She said packages that exceed the one kilogram limit (outside the Christmas period) will incur a postage cost to the sender at the normal Australian Post domestic rate.

"In addition to postage-free mail, Defence has established a 24 hour e-mail and free-call fax service, to allow Australians to send messages of support to our deployed servicemen and women," she said.

E-mail can be sent to message-to-themoaps@defence.gov.au and faxes to 1800 643 938.

Last hurrah for Perth

From page 1

Canadian explosives expert Mr Roy Gabriel, the world’s leading expert in preparing ships for scuttling as dive wrecks was ecstatic, saying: “It is the absolute nightmare we’ve been able to drop a ship. It’s a total success.”

Having sunk ships in Canada, New Zealand and Australia, Roy Gabriel was concerned that such a top heavy vessel would capsize easily during the sinking (Pernk ended up sitting only two degrees out of being keel up).

In a group which saw the old warhorse to her watertight and in a stormy sea at the mouth of the Swan River, he ensured the position of her sister ships Hobart and Brisbane were sunk without a trace, leaving a vast and unexploded warhead.

It was all over in four minutes from when HMPS Perth E1 survivor Mr Arthur Bancroft, pressed the plunger to set off for her new role and ongoing work will see the restoration of the situation in East Timor continues.

Some 11,225 man hours had gone into preparing Perth for her new role and ongoing work will see the restoration of the situation in East Timor continues.

Parl becomes the fifth former RAN ship to end her days off the WA coast in the past decade, and the first in the Southern Ocean.

Thanks from Navy Newspaper

The staff at Navy Newspaper wish to thank our many loyal readers for the support they have shown over the past 12 months.

This year has been one of change for the newspaper with a new direction for its content and layout.

Special thanks go to all the Navy photographers whose creativity and expertise has been invaluable in making Navy News successful.

The Editor
DDG gives up treasures

There were several blue and white, "divers below", flags flying at the stern of the former HMAS Brisbane the other day.

Below the waves and beside the cruiser's wharf at Fleet Base East much work was going on.

Drivers from AUSCUTDONE had the mammoth task of unloading and removing the propellers from the 4,720 tonne warship.

They slipped slings around the propellers and attached them to cables streaming down from a mobile crane positioned on the wharf.

Personnel from the former ship's company, FIMA/Sydney and other groups helped.

One of the propellers is expected to stay on Garden Island in Sydney with the other going to the Australian War Memorial.

The removal of the propellers was just one of the tasks involving the stripping of spare parts and memorabilia from the veteran warship.

It is hoped parts worth more than $10 million will be recovered before the ship is sunk off Queensland.

Just days after the propellers were removed from Brisbane, her sister ship Perh was scuttled in Frenchman's Bay, Albany.

DIAL 1800
For IMSICK health line

Information supplied by the Joint Health Support Agency.

A toll-free telephone health advisory service is now available to all permanent ADF members in Australia.

The Joint Health Support Agency service allows personnel to discuss health concerns with ADF health staff and receive immediate advice on appropriate investigations and treatment.

The aim of the advice and information service is to make ADF health services more accessible, facilitate service delivery closer to where people live or are on board day and ensure that members are receiving treatment that is appropriate.

It will enable members' parent units to follow up treatment regimes and verify accounts.

The new service will streamline the authorisation process for ADF members seeking out-of-hours health care, making it a worry free and simple procedure.

It will operate from the nearest ADF health facility, using duty health personnel and on-call medical officers.

When a member is ill or injured away from the work place and out of normal working hours, they simply have to call 1800 467 425.

The call will be automatically diverted to the nearest ADF health facility. The duty health personnel will note the member's personal details, unit and any relevant clinical details.

After taking details the health staff member will decide on a plan to best help you. This could include:

- Taking contact phone numbers and having a medical or dental officer contact you directly.
- Advising you on accessible treatment facilities in your immediate area.
- Issuing a referral number (if required) to authorise treatment and track expenditure.

If you attend a local civilian or military health provider call 1800 467 425 to advise duty personnel.

Reserves take off $10m parts

When supervisors realized they needed more people to remove spare parts worth $10 million from the former Royal Australian Navy destroyer Brisbane they called in the "reserves."

Six well trained technicians were soon on their way from Queensland, Victoria, South Australia, Tasmania and country NSW to Fleet Base East in Sydney to help with the mammoth project.

They were members of the Royal Australian Navy Reserve.

Two had been Reservists all their lives while the other four had been full time members of the RAN, done "their time" and moved across to the Reserves.

All were technically skilled, something needed for the strip-down of the 4,700 tonne warship.

The project will give each man several weeks work.

"It will enable them to maintain their technical skills," LCDR Kevin Drinkwater, the liaison officer for the project said.

"Their presence will also ease the workload on FIMA/Sydney," he added.

The veteran warship, once spare parts and memorabilia are removed, and she is devoid of environment threatening substances, will be sunk as a dive site off Queensland.

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Five-year-old's death prompts heartfelt effort

Manoora crew raise $13,000 on board for medical gear

When CMDR Bob Morrison and his ship's company in HMAS Manoora, then off the Solomon Islands Op Task duties, heard that a five-year-old girl had died because the local hospital did not have suction equipment with which to clear deadly fluids, they declared, "it won't happen again." In a bid to raise funds to buy equipment for the hospital. The result was outstanding. In just five hours the 250 sailors and soldiers on the ship had raised $13,000.

Our picture shows CMDR Morrison and LSNMID John Blackstone with the equipment which will soon be flown to Honiara.

There are not one, but two suction machines as well as three siphon exte

-1000s, for adult use and the third for children, in the shipment.

"The death of the five-year-old pulled the strings of all of our hearts," CMDR Morrison said.

During the ship's deployment off the Solomons, her doctor, LEUT Alan Young and chaplain Andrew Constance, visited the hospital to say "we are here. In there anything we can help with?"

"They returned to the ship to report that the hospital was desperately short of medical equipment," CMDR Morrison said.

Upon hearing this, he had the ship's company alerted. They were informed the ship's company had $13,000 in unopposed funding and was in desperate need of suction equipment.

"We have had a telethon. "The death of the five-year-old pulled the strings of all of our hearts," CMDR Morrison said.

The result was outstanding. In just five hours the ship's company had raised $13,000.

"Another prize was to take a bath in the medical suite," CMDR Morrison explained. (The bath is used for the treatment of burns patients. The ship's company took showers.)

"A night in the VIP cabin with breakfast in bed served by your superior officer was another good fundraiser."

"Also popular was immediate leave once the ship arrived in Townsville," he said.

Since returning to Sydney, LS Blackstone has had the task of buying the equipment. It is now on board and will soon go to where it is needed.

Magnet ploy no go

The ploy of putting magnets near the compass of a fishing boat so a false bearing would be created, did not work. The ship's company of HMAS Manoora successfully transported illegal immigrants found at Ashmore Reef refused to disembark at Honiara.

This was the second time LTGEN Mueller urged the ship's company to embark on transport of illegal immigrants found at Ashmore Reef. The ship's company was also refused to disembark at Manoora and HMAS Manoora refused to disembark at Manoora.

The incident occurred last month in waters north of Australia. When a boarding party checked the boat it found 55 kgs of fresh shark fin, a dump, a 1,500 metres longline, handlines, hooks, nests and two outboard motors.

When the magnets were taken away the compass became accurate.

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VCDF delivers personal BZ

The Vice Chief of the Defence Force, LTGEN Des Mueller, has praised the ship's company of sailors and soldiers in HMAS Manoora for its handling of the recent suspected illegal immigrant "stand off" at Nauru.

"You have earned the respect of this nation," he said.

His praise comes after he attended a "clean lower deck" on Manoora at Fleet Base East late last month.

More than 250 sailors and soldiers attended.

In the stand-off a number of suspicion illegal immigrants were being transported from Ashmore Reef refused to disembark at Nauru.

"This was the second time LTGEN Mueller told the ship's company he was the Acting CDF with the absence in Indonesia and the US of ADML Barrie."

In the five days of drama he faced a difficult time politically.

He suggested however, it had been more difficult in Manoora. You had a difficult job to do.

"Yet it was done with compassion and sensitivity."

"You earned the respect of this nation," LTGEN Mueller told the ship's company that picking up and transporting illegal immigrants was not the job they joined the Navy to do.

He said, nevertheless that Defence is an instrument of the state and had to carry out instructions.

"I am extremely proud of you," he added.

VAD's magnum opus

A "magnum opus" is a large, ambitious work that is the crowning achievement of a writer, composer, or artist. It is often used to describe a work that is considered to be the pinnacle of a person's career. In this case, it seems that VAD's work has been particularly significant, perhaps due to its size or the level of achievement it represents. It is possible that this work is a large-scale project that required a significant amount of time and effort to complete, or it could be a piece of art or literature that is widely recognized and appreciated. Overall, the use of the phrase "magnum opus" suggests that VAD's work is of high quality and has left a lasting impact on its field. It is also possible that VAD's work is a collaborative effort, involving many people working together to create something truly remarkable. Regardless of the specifics of VAD's "magnum opus," it is clear that it is a significant and noteworthy accomplishment.
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CGU

"It is sad that my only real exposure to the children here is when they are sick or close to dying," says LCDR Terry Siader, currently posted to the United Nations Military Hospital in Dili. He is pictured administering oxygen to a patient at the hospital where he has treated a wide range of ailments from malaria to being gored by a bull.

Story and photo by CAPT Noel Gibby (Army)
Esmeralda and the sailor

When the 3,420 tonne Chilean sail training ship Esmeralda came alongside Fleet Base East the other day 300 white uniformed officers and sailors came smartly to attention. One man, however, was a little different.

Fleet Air Arm RAN “Australia” on his shoulders. He was MIDN David Kyles, 25 from Rockingham near Perth.

David is on exchange duty with the Chilean Navy. “I posted to Esmeralda in July and will return to Australia in February,” he said.

David has been in the RAN for five years, four years as a sailor and one as an officer. “I’m one of 80 midshipmen on the ship,” he explained. “They keep us busy, things like astro navigation.

“There is also plenty of brass to polish,” he said.

David’s visit to Sydney gave him an opportunity to visit his family in Western Australia.

Within hours of the sailing craft’s arrival, he was on a jet to Perth to spend five days at home before rejoining and continuing his posting.

Majestic ship graces Fleet Base East

A small but enthusiastic group from Sydney’s Chilean community was at Fleet Base East late last month to welcome one of the most magnificent ships of the world’s oceans today. With flags waving, banners thrust skywards, pom poms swirling and shouts of “si, si, si” the group welcomed Chilean Navy’s sail training ship Esmeralda.

The 300 white uniformed officers and sailors lining the decks of the 3,420 tonne square rigged craft responded by singing national songs to music supplied by the ship’s band.

Commissioned in 1954 the ship has the role of training 80 midshipmen per deployment.

She arrived in Sydney on November 22 after a 30 day non-stop voyage from Shanghai.

“She left home on July 15 calling at Peru, Mexico, Hawaii, Tokyo, Pusan and Shanghai before coming to Australia,” the Consul General of Chile, Mr Jorge Canelas told Navy News.

Although under diesel power and with her sails furled, the white and green hulled sailing ship made a magnificent sight as she entered Sydney Harbour under a laden sky.

Her first welcome came in the form of a kite, with the Chilean flag suspended beneath it, flown from South Head.

Several large tourist cruisers and a heavily laden press launch accompanied towards the Harbour Bridge and Opera House before she turned to Fleet Base East and the waiting crowd.

Then, after days of stormy skies, the sun broke through over Sydney, bathing the ship in brilliant light.

The ship, under the command of CAPT Gustave Lopez, spent five days in Sydney.

She is expected to return to Australia next year for a “convention of sailing ships”.

One of her ship’s company was an Australian midshipman on exchange to Chile. (See story above).

Preferred status goes to ADI’s LCM8 offer

ADI is the preferred tenderer to build the replacements for the LCM8s carried on Manusoa and Karakolu.

The craft will be built at ADI’s Minihunter facility in Newcastle.

ADI proposes that six be built there.

ADI announced its successful bid in the latest edition of its inhouse magazine Pursuit.

It said the Department of Defence has accepted its innovative design submitted by ADI.

The Army called for proposals to replace its obso­

The Army has responded to the Army’s requirement that the replacement be at least 30 per cent on the current vessels in moving troops from ship to shore. Innovative concepts in the ADI watercraft design include bow and stern ramps. These will enable drive-through capability and thus faster vehicle movement.

ADI has proposed that six of the new craft which have all length of 25 metres, 7.6 metre beam and a displacement of 133 tonnes fully loaded by built at the Newcastle facility which has successfully managed the $1 billion Minihunter project.

Taipan 64 takes the long way home

By SBLT Andrew McCole

RAN personnel from the Naval Air Station’s 723 Squadron recently completed an around Australia in 36 days mission in AS350BA “Taipan 64”, arguably the most ambitious trip of its lifetime.

Planned to last 120 flying hours and flown by three separate crews, the aircraft conducted a complete lap of the mainland, with a variety of tasks and objectives along the way.

The first section from Nowra to Perth saw junior pilots fly 19 hours with refuelling stops over four days. School visits were conducted in Mildura, Port Augusta, Ceduna and Cunderdara, while stops at Border Village and Caguns were interesting experiences, with the requirement to refuel from drum stock, which had to be driven 40km and pre-positioned at roadhouses in the desert — tasks nearly impossible without the assistance of enthusiastic locals.

Tasking in Perth saw motivations flights for RAAF students — an opportunity for students to experience what flying might be like in the future, while further school visits were also conducted.

The flight to Darwin transited via Geraldton, Carnarvon, Learmont, Karratha, Port Hedland, Broome, RAAF Curtin, Halls Creek and Kununurra, taking three days and 19 flying hours.

The highlight was a close-up (not too close!) look at the Bungle Bungles, with the crew amazed at the spectacle before them, along with the perfect weather which saw 14 days without one cloud.

After well-earned break in Darwin, several pilot and observer training sorties were conducted, as well as boat transfer training for patrol boat crews. Additional photographic and PR sorties were also flown.

The return leg of four days included stops at RAAF Tridol, Normanton, Chilgro, Townsville, Mackay, Gladstone, Maryborough, Coolangata and Tamworth, prior to landing back home at NAS.

The trip benefited all concerned, particularly junior aircrew who gained remote area navigation experience and exposure to commanding a detachment.

The deployability of what is essentially a training aircraft has been well demonstrated.

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Protect your family

10 NAVY NEWS, December 10, 2001

Extra bunks for frigates

An easily-transportable 12-bunk accommodation module has been developed for use in RAN frigates. The module would boost from 210 (standard configuration) to 222 bunks the accommodation on the FFGs. To be positioned in the ship’s hangar when only one helicopter is embarked, the module is the concept of FIMA/Sydney and members of the ship’s company of HMAS Newcastle.

“It comes in three sections,” the commanding officer of FIMA/Sydney, LCDR Rick Barnett explained. “Two sections carry six bunks each; the third is an ablution section. “Bolted together they provide 12 bunks plus shower, toilet etc.

“There is the opportunity to anchor for a barbecue dinner in the beautiful Wine Glass Bay on Tasmania’s east coast Friday morning and transit to Hobart and during the transit, the opportunity to anchor for a barbecue dinner in the beautiful Wine Glass Bay on Tasmania’s east coast could not be turned up.

During the passage back to Sydney, Hawkesbury conducted pilotage training in the D’Entrecasteaux Channel, operated its mine disposal vehicles, displayed its general operation to invited guests before they disembarked at Port Huen late in the afternoon.

The Curlew, one of the RAN’s Ten Class Mine Hunters/Sweepers that preceded the Huon Class (Hawkesbury is the second commissioned of the Huon class) is berthed at Port Huen. The Curlew, which decommissioned in 1991, has recently seen action in the movie “The Thin Red Line” where it was used as a prop. Also of interest is the fact that CMDR S McCarey, the commanding commissioning officer of Hawkesbury, was the decommissioning commanding officer of the Curlew.

Upon departing, only one small task remained that was the investigation of a shoal in Bass Strait. The oil fields in Bass Strait are set to expand over the next few years and the Hydrographic Office therefore needed to prove or disprove the existence of a shoal reported in 1981 in the vicinity of the modified separation scheme. Hawkesbury, being in the area, was given the task and searched an area of 16 square nautical miles, centred on the shoal’s charted location. The area proved to be clear of any shoal with nothing but some small rocky patches found on the seabed.

Having determined that no shoal existed in the area searched Hawkesbury set off for Sydney, marking the end of a short but quite busy deployment.
The holiday season is almost upon us again (who’s counting the days???). During these holidays many people will be travelling by motor transport to visit mates, folks, spouses, boyfriends or girlfriends.

One of the factors clearly associated with motor vehicle accidents is driver fatigue resulting from travelling long distances without adequate rest breaks. Research has shown that driver fatigue could be a factor in up to 50% of all motor vehicle accidents in Australia. The current high operational tempo suggests that many of our colleagues will be fatigued as they proceed on leave.

In previous years, the Defence Safety Management Agency (DSMA) in an effort to reduce fatigue related motor vehicle accidents has sought the participation of Military Bases in the Highway Rest Stop Program. The Program provides overnight accommodation in various locations around Australia to Defence personnel both service and civilian and their families travelling over the Christmas/New Year leave period.

Following consultation with the Defence Security Authority the Highway Rest Stop Program will proceed this Christmas leave period. Many establishments have participated in the DSMA’s Highway Rest Stop Program over previous Christmas leave periods and subject to the requirements of Operation SAFE BASE have again offered these facilities.

In accordance with the requirements of the Defence Security Authority, Operation SAFE BASE all personnel wishing to make use of the Program will require positive vetting at the time of booking and will be required to provide identification on request. Additional information may be obtained through the DefWeb on the Defence Security Authority (DSA) web site, (see http://defweb.d SDSMA.gov.au) or telephone the DSMA HELPLINE on 1800 019 955.

For cost, availability, bookings and other details please telephone the relevant contact person.

It should also be noted that those Defence personnel who are in receipt of travelling allowances, which is the case for military members travelling on posting, are expected to expedite those allowances on commercially available accommodation and not occupy limited rest stop facilities.

MODIFIED AMBER BOOKING GUIDELINES - 2001/2002

- Member contacts establishment using DefWeb communications, requesting accommodation with full details name, serviceAPS number of member and details of family members and vehicles
- Establishment confirms booking using DefWeb communications to members unit with booking number and any relevant security procedures
- Member arrives at establishment and provides Service ID identification and booking number
- Establishment confirms details against booking form

FRINGE BENEFITS - REPORTING REQUIREMENTS

Although involvement in the Defence Highway Rest Stop Program is classified as a fringe benefit and included in the Defence EBT return, it is exempt from inclusion on members pay slips. Use of the Rest Stop Program has no effect upon any government benefits received or surcharges paid by the member.
INTERVIEW WITH HMAS ANZAC CAPT NIGEL COATES BY LEUT FENN KEMP

How would you rate HMAS Anzac's performance?
Well my initial response to that is I think they have done exceptionally well...but I'm probably biased. Every other ship up here in the northern Arabian Gulf and all the senior officers with whom we have had dealings with have all been very complimentary on how we've been going. By all measures the crew has out performed every other ship in recent history. In the last month the multi national interception force has broken all records in terms of intercep­ tions of smugglers. Most of that is due to the efforts of HMAS Anzac and its crew.

You have a success rate over 80% I believe?
I haven't done the figure but its at least 80 or perhaps even 90%. We're doing work that no other ship is doing. We are the only ship in the Gulf at the moment that is conducting the sorts of boardings and doing the sorts of operations that we are doing.

You were in Darwin in the Red Sea in 1992...what has changed in that time?
Pretty much everything has changed. At that time we did nothing but what we now termed compliant or very low threat boardings. The merchant ship knew we were coming. Our job was to inspect its cargo and then leave. It was a very professional and very cordial environment. What we are doing now is at the other end of the spectrum. These ships do not want to be caught. They do their very best to avoid us, and prevent capture.

What's been the toughest incident that HMAS Anzac has faced in its time here?
Gee...there have been a few of those. The most exiting was a few nights ago when we were sitting right up at the entrance to the port where the smugg­ lers usually come out at night. It had been a quiet few days. All of a sudden our aircraft detected some vessels coming out. The aircraft told us that there were 2 coming then 4...then 6...then 11. All of a sudden we had 19 ships steaming at us. There was Anzac with no one else around. It was the start of a pretty hectic 48 hours, as we ran around the Arabian gulf chasing smugglers all over the place, trying to work out which were the best ones to board and detain.

# In what ways has Anzac had to adapt in this environment?
We've had to re-visit our entire organisation from the ground up, in many ways rebuild the way we run this warship. We only have a crew of about 170 and it can be a labour intensive job. So we've had to come up with new ways of doing business for this mission. That has been our focus now for some months. The boarding parties in particular have brought back a wealth of experience.

How will that knowledge be passed on?
In many ways. The first will be through osmosis as people go into other jobs throughout the Navy. You're looking at a crew of about 50 people who now have a great deal of experience in this sort of operation. In the more formal sense, we're provid­ing feedback to the various instructional schools so that they can learn from what we've achieved.

And finally on a personal note...how do you feel at the end of the deployment?
The crew are exceptional. I am probably a little bit too close to it to speak without bias, but as clearly and unemotionally as I can, I think that the crew have done an exceptional job.
By Gary Booth

After an extended deployment to the Arabian Gulf, HMAS Anzac sailed into her homeport at Fleet Base West on Saturday November 24, to a warm and enthusiastic welcome from family and friends.

The frigate has been helping to enforce United Nations sanctions against Iraq, which involved Anzac’s crew boarding 55 merchant vessels sailing in and out of Iraq, checking for smuggled oil and contraband.

Ship’s company were all smiles as they greeted their families on the wharf. For a number of the crew it was a first opportunity to meet new additions to their families, born while the ship was deployed. For some ship’s company, families had come from the eastern states to welcome them home.

The commanding officer, CAPT Nigel Coates said “I am exceptionally proud of the crew and the excellent results the ship achieved during our deployment.”

It was not only the CAPT of the ship who had high praise for Anzac, VADM Charles Moore, Commander United States 5th Fleet, said “I salute Anzac’s hard work, dedication, and selfless service. It has been an honour and a pleasure serving beside the professionals in HMAS Anzac.”

“Anzac’s superb combat readiness and outstanding performance exemplified the historic traditions of the Royal Australian Navy.”

The ship was originally programmed to be home in October, however her deployment was lengthened after the terrorist attacks in the United States on September 11.

HMAS Anzac will now undertake a period of maintenance, and the crew will have a well-deserved break with family and friends over the Christmas period.

The guided missile frigate HMAS Sydney has replaced Anzac in the Gulf and commenced operations enforcing sanctions against Iraq. Sydney was farewelled from Darwin late last month.

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**LETTERS**

**Standing in judgement**

"To judge is to decide and to decide is to cut off other possibilities." I would like to reply to a letter in Navy News Edition 22, Volume 44 (November 12, 2001), concerning WOCSM John Flage comments, IJMAS - Streaming.

It's a shame that even in today's Defence and society, that personnel are still to judge without being given the benefit of doubt. It saddens myself and quite a number of friends and fellow workers that judgement and pre- summation should be shown as flamboyant.

I would like to ask what harm there is in placing an article in the paper which shows that even though we are in the Defence Force we can still live and behave like normal beings and have a little fun, I feel sorry for those that condemn me for that.

I would like to clear up your questions, I would have preferred you to ring me, and not display your thoughts in the public eye.

When I was asked the question in regards to "fraternising in the work place" there was no question of "Current Work Place or Naval either" within the comment. Yes, I am currently employed by two Defence employers. I was also employed prior to joining the RAN.

I would also like to mention that during those questions, which my work "career" had put headfirst on me, I had asked for someone to give me the definition of the word "comprising". Yes I did answer the question truthfully.

The Navy News printed what they did, even though the contents were not 100 percent correct, as the first question was totally wrong. I had a lot of fun, and also there was a lot of jest, I apologise that it came across to you the way that it did.

I do not feel embarrassed as a non commissioned officer, I am proud that we can show junior sailors that we are human and not robots as we were back in the 80's.

I would also like to mention that I was encouraged and congratulated by a number of people inside and outside Defence.

It is a shame that even the Navy News has been judged on their choice of articles or how they portrayed it. Maybe we should suggest that prior to printing stories in the future, that the crew of Navy News check to see if the articles content is correct.

I am only human which I would like to believe is OK in today's society.

POST Holmes
HMAS Ruritan

**To loot or leut**

Further to the 12th November "Historical Highlights" I have been unable to satisfactorily answer the question posed to me by a TS Centaur member as to the correct pronunciation of the word "Lieutenant".

Despite extensive research by the member in question (including posting the question on the ANC website) there seems to be no consensus.

Is it "Lie-"tenant or "Lie-"enant - and why the difference between the services, RN and USN?

Perhaps LEUT (pronounced "Loot") Lewis could shed some light on this one.

John Webman
Lcdr HFPD - RAN (Ret'd)

Ed. Can anyone shed light on this one?

**Super sailor**

The official article on page 4 of Navy News of October 29, 2001 titled 'committee hears sailor worries' seemed to blame the poor sailor (cruel sailor, soldier, airman, of all ranks) for having some concern about his superannuation. The article was all good and probably fairly accurate, but can do little to assuage members of the comments. The Senate Foreign Affairs, Defence and Trade Reference Committee was mentioned as holding public hearings on recruitment and retention issues and yet the article was about superannuation.

More to the point of superannuation issues, early this year the Senate Select Committee on Superannuation and Financial Services held an inquiry into "Commonwealth and Defence Force Unfunded Superannuation Funds and Schemes". One of the terms of reference for this inquiry was the "method of indexation used by trustees to preserve the real value of a fund members' preserved unfunded component of their employer benefit". Submissions to the committee were scathing in their condemnation of the way the preserved employer benefit was treated. Statistics show that over seventy per cent of ADF members separating in recent times have some form of "super" and this means if they are MSBS contributors their unfunded employer benefit is calculated in the time of separation and theoretically grows at the CPI rate until the member reaches preservation age. The CPI alone does not preserve the value of benefits, a viewpoint which the committee agreed. In the submissions by the Regular Defence Force Welfare Society, the fund holders argued for this employer benefit to be reallocated for the benefit of separation and to be preserved in a fund which could be indexed to a marginally significantly reduce the Government's unfunded liability. This viewpoint was even argued at the public hearings held by the Senate Select Committee.

RDFWA will be the first to argue for the various anomalies in the military superannuation schemes to be treated as just as we pushed for, and recently won, twice your indexation of military pensions.

RDFWA is the ex-service organisation whose object is solely for the benefit of serving and retired regular members of the ADF. That's why the RDFWA should be the first to have their say, on who need help or advice in matters relating to their service in the ADF. Details of the RDFWA are on the website at www.rdfwa.org.

Phil Charley
Director Superannuation

**Blessings for deployed**

As once again the men and women of the Defence Force continue to fulfill their role on both the home and international front, I, my chaplain(s), wish to assure you of our wholehearted affection and support.

We are proud of you and deem it a great privilege to serve you and your families, and to pray for your successes and the happiness of your loved ones.

May the good Lord protect one and all and bring you safely home to your families when you return.

With every blessing,

G.P. Mayne
Bishop of the Australian Defence Force.

$1 billion. I suggest that would be very difficult to do.

I should end by saying that the MSBS is an excellent superannuation scheme. It provides a range of benefits specifically designed for the needs of the ADF in mind and that are not generally available in other Australian superannuation schemes. In short, I hope readers should note that MSBS provides:

- an employee benefit calculated in the last three years of salary. This is paid by an employer benefit paid by the ADF of at least 9 per cent but not less than 8 per cent; and
- an employer benefit paid by the ADF of at least 5 per cent but not less than 4 per cent.

- Excellent insurance coverage;
- No fees or charges payable by the member;
- Attractive lump sum/pension conversion rates;
- A member benefit that accumulates in the form of a retirement benefit.

Phil Charley
Director Superannuation

**Adelaide answer**


I have a history of Adelaide(1) a short history of the light cruiser written by LEUT Greg Swinden, RAN, which was available from the Naval Historical Society of Australia, PO Box 3, Garden Island, NSW 2000.

Gordon White
Adelaide, SA 5000.

Aspendale, Vic.

The opinions expressed in letters to the editor do not represent the views of the editor or the Navy. Sailors wishing to write must send through letters on blue headed paper and they will be published on the basis that the writer requests no attribution and that his/her personal details will not be published. Navy News reserves the right to edit letters to avoid repetition and to suit space limitations.

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Be there...

24 NAVY NEWS, December 10, 2001

RAN plays a part in memorial service

The RAN played a vital role in a service to remember the 138 men who lost their lives when HMAS Parramatta II was hit by a German torpedo and sank off Libya on November 27, 1941.

The service was held on Sunday, November 25 at the Parramatta Naval Memorial in the Queens Wharf Reserve at Parramatta.

The Sydney Standing Guard provided a catafalque party while the RAN Reserve Band provided the appropriate music.

A large number of ex-RAN personnel and family members attended.

The service, organised by the local branch of the Naval Association of Australia, marked the 60th anniversary of the sinking.

The following year she was doing escort duties off the Libyan coast when she was hit by a torpedo fired by the German submarine U 599.

Only those on deck escaped when the ship rolled suddenly to starboard and sank.

Some clung to wreckage and were rescued by the destroyer HMS Frome.

Two of the rescued swam three quarters of a mile to reach safety.

Another three swam ashore and were rescued by advancing British troops. Only 24 sailors survived.

Heat is on for RAN volunteer fireman

By WO Stephen Butt

Entering rural hotspots is run of the mill for volunteer fire fighter CPO John Richardson, who balances life on the edge with his military duties at HMAS Watson.

CPO Richardson is an active member of the NSW Rural Fire Service (RFS) in the Baulkham Hills district.

He joined the RFS in September 1994, undertaking basic fire fighter training during the off fire season of 1995, becoming qualified to attend emergencies in November 1995.

Since then, CPO Richardson has completed Village Fire Fighting (Structure), Advanced Bush Fire Fighting, Crew Leader, Breathing Apparatus, SES First Aid and Light 4WD driver training courses.

This as well as attending emergency calls day and night, hot or cold, rain or shine and juggling in and around normal core and additional duties, as well as operational deployments, exercises and work ups.

Since becoming qualified CPO Richardson has become an active firefigh­ter, the equipment officer for his brigade and has begun assisting in the instruction of new RFS members.

Just some of CPO Richardson's volunteer work includes assisting at the Menai fire of 1997, Wee Waa fire of 1997/98 and the April flood storm of 1999 to name just a few.

Both he and his wife Julie, also a fire fighter, participate in the local annual Emergency Services Display for the general public, the local Orange Blossom Festival, Walk for the Cure, Convoy for Kids and assist in manning the RFS stand at the Easter Show.

Keeping in the family tradition, their 15-year-old son Shane has joined under a cadet program and will able to attend emergencies on completion of his basic training and when he turns sixteen.

CPO Richardson has recently completed 20 years service in the RAN and he and Julie have unselfishly involved themselves in numerous volunteer activities.

John Richardson is a most valued member of the ADF and is a most worthy recipient of accolades afforded to volunteers in the ADF.

Expo follows White Paper interest

The Defence White Paper has sparked widespread international interest in January's Pacific 2002 International Maritime and Naval Exhibition according to organiser.

The expo will be held from January 29 to February 3 at the Sydney Exhibition and Convention Centre at Darling Harbour.

The organisers said the White Paper had identified the need for a major increase in Naval spending over the next decade.

Following the release by the Government of the White Paper, a number of overseas companies keen to display their technologies and services to Australian defence decision makers, decided to exhibit at Pacific 2002.

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  Wed 14 Nov 01, 0900 - 1030h, RAAF Base Amberley
  Wed 14 Nov 01, 1900 - 2030h, Enoggera Barracks
  Thu 15 Nov 01, 1300 - 1430h, Enoggera Barracks

- MELBOURNE - 13 Nov 0, 1930 - 2100h, 5/6 RVR, Hawthorne Depot
  Wed 14 Nov 01, 1300 - 1430h, Puckapunyal

- SYDNEY - 27 Nov 01, 1930 - 2100h, Randwick
  Wed 28 Nov 01, 1300 - 1430h and 1830 - 2000h, Holsworthy

- TOWNSVILLE - 04 Dec 01, 1930 - 2100h, Lavarack Barracks
  Wed 05 Dec 01, 1400 - 1530h, Lavarack Barracks
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ACCEPT THE CHALLENGE
BE THERE!!!
German survivors of the HSK Kormoran's battle with HMAS Sydney attended the 60th anniversary memorial ceremony at the German Naval Memorial in Laboe on the eastern headland of Kiel Bay in the Baltic Sea on November 17. Joining them were three Kormoran wives, plus CAPT Graham MacKinnell and CMDR Wanning representing the RAN. Centre front in the dark coat is president of the Kormoran Association, LEUT Messerschmidt, 87, with CMDR Greet, 83, in the long fawn coat to his right. Pictured inset is the Naval memorial in Laboe with a U-boat in the foreground.

No candles, just a bomb

Clearance diver Shaun Graham (far left) didn’t blow out candles on his 30th birthday after a crayfish diver found a WWII vintage 5-inch shell off Horn Island in the Torres Strait. Thought to have been fired from fixed batteries on the island, the shell was deemed a danger in the traditional fishing grounds where it lay. The diver reported his find to the Resident Naval Officer Thursday Island, LCDR Jeff Williams, who asked for the assistance of the clearance diving team attached to HMAS Cairns. Pictured from left is ABCD Graham, LSCD Greg Kelly, POCD Brad Stafford and LSCD Troy Miles with the shell on the RAN’s patrol launch Malu Baizam. The divers safely destroyed it on a desolate beach, while Shaun’s birthday was celebrated in a more traditional fashion later.

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Sixty years since RAN’s worst loss

By Gary Booth

On November 19, 1941, the Royal Australian Navy suffered the worst loss in its short history since Federation, with the sinking of the light cruiser HMAS Sydney and the loss of her entire ship’s company of 645, in action against the German raider SMS Kororan.

This loss of officers and men represented some 35 percent of the total losses suffered by the RAN during World War II. The debate still continues, in different arenas, about the circumstances surrounding Sydney’s loss, it has been subject to a Senate Inquiry in 1999 and more recently was the subject of a symposium in Fremantle on November 16, 2001 to narrow down possible search sites for the remains of the Sydney and the Kororan.

Some three years ago the Rotary Club of Geraldton was looking for a significant activity to undertake in their community situated 420 kilometres north of Perth. Following a talk to the club about the loss of Sydney, the Rotarians decided it would be a most appropriate undertaking to build a memorial to the memory of those lost in the ship.

HMAS Sydney was a regular visitor to Geraldton and her last visit was only a month before her loss. The intentions of Rotary were to work towards dedicating the memorial on the 60th anniversary of the loss of HMAS Sydney.

The $1.1 million dollars needed for the memorial was raised through grants from the three levels of government, donations by both money and work in kind by locals and local tradespeople. The memorial sculptures and concept designers were Mrs Joan Walsh-Smith and her husband Charles Smith. This couple also designed/sculpted the Army Memorial in Anzac Parade, Canberra.

The memorial has been constructed on Geraldton’s Mount Scott and is a significant landmark. Features of the memorial are:

- A black granite wall of remembrance complete with the 645 names of the ship’s company from HMAS Sydney as well as photo-engraved images of the ship and history.
- A structure featuring a seven-storey dome made from 645 silver seagulls placed on top of seven stone pillars representing Australia’s states and territories in the centrepiece of the memorial. Hailing from the centre of the dome is an anchor shape with red and green lanterns at the end of the anchor flukes. From both lanterns the eternal flame flickers.
- A statue of a bronze woman looking eternally out to sea representing all mothers, daughters and wives of the lost ship’s company.
- A stele depicting the bow of HMAS Sydney and her rust will be added to the memorial by early December.

The function of the stele is as a symbolic grave marker. The stele at 19 metres is some half higher again than the memorial dome and will be visible for many miles, particularly for those sailors off the coast.

In addition to the restoration work against the German raider SMS Kororan, frequently, the huge efforts of this city to commemorate the memory of arguably our most significant loss, can not be appreciated by the wider navy family.

Sydney lives on

By Gary Booth

To commemorate the loss of HMAS Sydney on November 19, 1941, dedication of the HMAS Sydney II Memorial at Geraldton took place on Sunday, November 18.

The dedication also formed part of four days of activities. His Excellency LTGEN John Sanderson, Governor of Western Australia, accepted and committed the memorial on behalf of the people of Australia.

Chief of the Defence Force, ADML, Chris Barrie and the Deputy Chief of Navy, RADM Brian Adams, were among the dignitaries at the opening of the memorial, which included the Mr Wilson Tuckey, representing the Prime Minister, and the Premier of Western Australia, Dr Geoff Gallop.

Well in excess of 100 relatives of those lost in HMAS Sydney came from as far away as Canada for the memorial dedication.

Also among the 5000-strong crowd were numerous ex-service groups, including former commissioning ship’s company members of Sydney II.

A guard and catalogue party from HMAS Stirling, along with the Western Australia Naval Band and Naval Reserve Cadets from TS Morrogh provided the naval flavour at ceremonies in Geraldton which included lighting of the eternal flame on November 19.

SCH Mark Walbank from HMAS Stirling was the officiating CIEAP.

The current HMAS Sydney had planned to be in Geraldton for activities commemorating her predecessor’s loss and the opening of the memorial.

However the ship’s deployment to the Gulf to replace HMAS Anzac in support of UN sanctions against Iraq circumscribed this and with the Navy’s current operational tempo it was not possible for another ship to take her place in Geraldton.

DO YOU HAVE EXPERIENCE IN:

- operating and maintaining old ships and boats?
- working with volunteers?
- financial administration?
- fundraising?
- politicking with bureaucrats?

We don’t believe you will answer “yes” to all of the above but, if you do we need you. We are looking for a replacement for our retiring CEO.

If you are interested contact Phil Renouf on 0416 247 938 or December 2, 2001 or fax (02) 9298 3838.


NAVY NEWS, December 10, 2001, 27
**HEALTH WITH 'HERCULES'**

**More gain for less pain**

By Dave 'Hercules' Murr

(We pts) often say listen to your body, not for noise, but for pain or sensitivity. How to react can help avoid a serious injury.

Muscle soreness or a dull ache in the area of the muscles can occur if you have not exercised for a while, tried a new exercise or have started for the first time.

Muscle pain can be uncomfortable but, if mild, is normal. Muscle pain is an important warning signal that something is wrong; if painful, muscle pain can be a symptom of a more serious underlying condition.

Pain during or after exercise is normal and usually related to the exercise intensity, duration and the individual's fitness level. Pain during or after exercise is normal and usually related to the exercise intensity, duration and the individual's fitness level.

**Dikkos**

I don't know what would take your misses hours in a beauty parlour.

It takes a parlour that long to give my piece of fruit. Please contact Jane Ryerson on 02-8933-2563 for further information.

**Western Australia**

Sewing and craft group is every Friday from 9:30-12-30pm. Cost: $2.50 for financial members and $3 for non-financial members. Childcare is available free for the entire session.

**Playgroups**

Monday, Wednesday and Thursday from 9:30am-11:30am. Cost $1.50 for one child, and $2.50 per family, plus an annual fee of $56. Parent and baby group: Thursdays. 12:30pm-2:30pm, at 1515 per $1.50 per session.

Contact: Marika House Community Centre, 26 Dargain Street, Rockingham, 6168. Phone: 08-9572-2444, Email: marika@hotmail.com.

If you have something you would like included in WildLife, please forward it to: RAN Family & Friends, Cnr Corrall and Gereke, Rockingham 6168. Phone 08-9572-2444.

**WIFELINE**

*All sorts of fun at Edinburgh*

By Deborah Howatt

After examining the superannuation arrangements forADF personnel, the Navy Review made the following recommendations with regard to the Military Retirement Bonus.

*The Military Superannuation Bonus (MSB)*

...and to cease access to the MSB Retirement Benefit for the future ADF members, while grandfathering the entitlement for current serving members.*

When attraction and retention is important to the ADF, it is difficult to understand why an incentive to retain people would be denied anyone, considering a military career.

While the intent of the Act needs to be amended, rather than cease the entitlement, simply remove the rank criteria currently applied and make the excess available.

It may also be worthwhile to reduce the 15-year milestone to one that better aligns with ADF attraction requirements.

Don't forget, under current provision, if you are about to become eligible for the MSB Retirement Benefit, you must lodge your application within 90 days of the due date.

While on the topic of retention benefits, it is worth noting that members are recommended ADF retention bonuses who seek to, and are released from, their obligation to serve for the period that attracted the bonus, now have potential for tax relief.

After a recent announcement by the Australian Taxation Office (ATO), huge tax savings are being offered upon repayment of part of an assessed ADF Retirement Bonus (eg: MSB Retirement Bonus, PMR). The ATO Interpreters Community survey 997-548 means an ADF member required to repay any portion of a retirement bonus is eligible to seek an amended tax assessment for the year that bonus was received as income.

The amendment applies to the 1996/97 and later years of income and has the potential to save members who are required to repay a retention bonus many thousands of dollars.

We would expect the relevant category of ex-members who have already separated from the service by 997/98, prior to completing their undertaking or service, to be advised by the Service's office they departed.

The Federation is not for one minute suggesting that obligations to serve for the period for which the bonus was paid should not be met. We are simply making those in the circumstances aware of the improved financial situation, if they are successful in being released from that obligation early.

ADF members can obtain a copy of the ATO decision by contacting their Federal office.

**Dinosaurs**

**EVIDENTLY THIS ARY JOKER**

*SO LIGHTHEARTED UPM WITH A COUPLE OF LEFT JAB ANDS AND... THEN FINISH HIM OFF WITH YOUR RIGHT HOOK*

**TOMORROW BOXING**

**Navy vs ARMY**

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It takes a parlour that long to give my piece of fruit. Please contact Jane Ryerson on 02-8933-2563 for further information.
The Royal Australian Navy's plan to boost its resources in the 'top end' is complete with the formal arrival of the last three patrol boats in Darwin last month.

Now sporting buffalo horns, the symbol of Darwin's home-ported patrol boats, are HMAS Bunbury formerly from Stirling and HMAS Ships Fremantle and Warrnambool formerly from Sydney.

Commander of the Patrol Boat FFG, CAPT Gerry Christian welcomed LCDR Michelle Miller (Bunbury), LCDR Alan Atkins (Fremantle) and LCDR Mike Shaw (Warrnambool) and their ships' companies to Darwin on November 20.

"We warmly welcome you and your families to the top end, your new home port," CAPT Christian said.

"You have always been a proud member of the patrol boat family. "You now have the opportunity to wear the horns of the top end navy."

Navy strategists recognised that the waters north of Australia was where the action is and as a result decided to re-position four patrol boats from Stirling and Sydney.

Once a $12 million expansion of the Darwin Naval Base was completed.

DNB now has ten patrol boats while HMAS Cairns has five.

Earlier Geraldton was formally welcomed to Darwin after sailing from Stirling.
By LEUT Brian Schiegel

Under glorious skies, but a stiff breeze, members of the RAN Officers Golf (RANOGS) team wrested the Officers’ Interservice Golf Trophy from Air Force by Army with a convincing 23-point margin recently.

The current operational climate saw numbers down slightly, however a total of 29 players lined up at one of Sydney’s more daunting courses at the New South Wales Golf Club.

The Navy team, led by CAPT Wayne Haynes, demonstrated greater aptitude in the stabliform format to win with 30 points to Air Force on 247 and Army 240.

Three Navy players also top scored with a fine 31 points each, with LCDR Tony Stringer surviving a comeback to beat LCDR Ian Weekly and LEUT Mark Kirby.

Defence consulting specialists, JK Consulting gratefully supported the event, with director Ian Jordan commenting at the presentation that recent world events had prompted the community grateful of the ADF cooperation in winning the Interservice Golf Trophy from Air Force and Army by a RAN.

The impressive is the core of a “Seagull V” seaplane propeller — an aircraft designed specifically for use on RAN cruisers.

The remnant of the past now rests at HMAS Warron where it will remain until the title defence on October 2002.
Have bike, will travel

The HMAS Melbourne charity bike ride team (L-R): LSPT Vanessa Dickson, SMN Cameron Evans, AB Matt Edmunds, LS Richard Bracken, SMN Nikki Faikner, AB Adrian Collins, CPO Kris Grove, SBLT Lorraine Sammut, LEUT Tony Winter and LS Steven Jones. Photo by POPH Kev Bristow.

Hockey action for ADF

The ADF men’s and women’s hockey teams recently travelled to Townsville to compete in the Australian National Country Championships, featuring the best players from country areas.

The quality of players was reflected in the standard of play and the strength of the ADF teams was evident against all comers.

Representatives from Hockey Australia even commented that the ADF teams consistently provided the best performances of the tournament.

The teams were able to challenge all states and rattle Queensland when no one else was able to, with ADF women being the only team to score against Queensland.

The women’s team hadn’t toured in three years so most of the members were experiencing the high level of competition for the first time.

The strength of the squad was a direct reflection of the standard of competition at the ADF Hockey Championships held in Adelaide each year.

There were many stand-out individual performances from the squad members, with best and fairest players being Alan Brown and Dr. Ingrid Wershaws, who was one of the stand-out performers of the whole tournament.

A vote of thanks goes for grateful assistance from the executive units of RAFG Carbath and Lawnark, and supporting members that ensured a brilliant championship for all.

More support came from ADF Richmond, HQALG and many other units, including those of team members. Without this support, ADF players could not have participated in this prestigious event.

A novel approach at Stirling

The HMAS Stirling Shield, in conjunction with the Stirling Melbourne Cup Day lunch, was this year contested by eight teams.

A novelty relay day was the format chosen which included 12 different legs with everything from dressing up as a horse, eating an omelette in 60 seconds, to the course no RAN day would be complete without the traditional eating section. All teams showed a lot of team spirit with a great turn out.

“Medical Mayhem” (Stirling Medical Centre) was definitely the most professional team, turning up in surgical gowns and masks ready to operate some moves on their competitors.

At day’s end there could only be one winner. This year a little known team from Submarine school called ‘Team Rans’ had the most solid performance.

Canadian exchange officer SBLT Lorraine Sammut brought her bicycle with her when she began a deployment in HMAS Melbourne earlier this year.

She is now using it to raise money for the Sir David Martin Foundation. Lorraine is one of ten members of Melbourne’s ship’s company pedalling 1000 kilometres from Fleet Base East to Melbourne raising money along the way.

Lady Suzie Martin flagged the riders away from the side of their ship on Monday, November 12. The foundation is the ship’s favoured charity.

Supported by two support vehicles drivers, the ship’s heads turned south from Sydney making Shellharbour in the Illawarra their first overnight stop.

As the riders travelled through villages, towns and cities they enjoyed meals at clubs and hotels with collection buckets extended.

They are also talking with civic leaders.

Team leader, LSPT Vanessa Dickson said the ship’s company had not done the charity ride since 1997.

“In that year the riders raised $2,200,” she said.

“We are hoping for $10,000 this time,” she added.

Joining Lady Martin to farewell were the CO of the worship CMS Dave McDowell, retired admiral Tony Horton and shipmates.

Earlier the riders and supporters had tucked into a breakfast prepared downtown by the Teller’s Friends.

Those taking part in the ride are LEUT Tony Winter, SBLT Lorraine Sammut, LSPT Vanessa Dickson, LS Richard Bracken, SMN Cameron Evans, AB Adrian Collins, CPO Kris Grove, SMN Nikki Faikner, LS Steven Jones and AB Matt Edmunds.

LS Kathleen Smith and AB Hayden Kennedy are driving the support vehicles.

The RAN Country Caravans Fund owns and operates three holiday resorts. These resorts offer excellent standards of accommodation including cottages, units, caravan and camping sites (not Forster Gardens), as well as excellent facilities at significantly less cost than other similar commercial holiday resorts.

BUNGALOW PARK

Located at Burrill Lake, 4 km south of Ulladulla on the mid South Coast of NSW, Bungalow Park fronts the shores of Burrill Lake and is only minutes from the beach.

Burrill Lake offers safe swimming for children and is ideal for fishing and all water sports.

A highlight at Bungy World is the spectacular daily bird feedings.

Contact the manager, John Gleeson, for bookings or further information

Bungalow Park

Princes Highway, Burrill Lake, NSW 2539.

TELEPHONE: (02) 4493 1611. FAX: (02) 4493 4187.

Email: bungywld@sydnet.net.au

AMBLIN CARAVAN & CAMPING PARK

Situated 240 km south west of Perth, on the Busselton foreshore, Amblin Park is right on the shores of Geographe Bay which offers safe swimming for children and is ideal for fishing and all water sports.

Amblin Park also has a fully enclosed heated swimming pool.

Contact the manager, Frank Friimston, for bookings or further information

Amblin Caravan Park

PO Box 232, Busselton, WA 6280.

TELEPHONE: (08) 9755 4739. FAX: (08) 9755 4739.

Email: amblinpark@amblinpark.com.au

FORSTER GARDENS

Occupies a prime location in Forster on the mid-North Coast. Forster is the central meeting point for tourists and backpackers interested in exploring the whole region.

Located at 1-5 Australian Drive, Forster provides a pleasant village atmosphere with all the delights and attractions of Forster only a few minutes walk away.

Contact the Manager, Graeme Stubbs for bookings or further information.

Forster Gardens

PO Box 20, Forster, NSW.

TELEPHONE: (02) 6266 4985. FAX: (02) 6266 6027.

Email: gardenstohaardnet.com.au

Hotel bookings for Holiday Units are accepted up to TEN months ahead for New Personnel and up to NINE months ahead for all other patrons. Bookings for Caravan and Tent sites will be accepted up to TWELVE months ahead for all patents. Reserved RAN personnel (25 years and more) are eligible for five percentage discount on all bookings and all those with less than 20 years are entitled to up to 20% discount at all Holiday Centres.

Write to Staff Officer (Canteens), RANCOF, C/o 5-172 Campbell Park Offices, CAMPBELL PARK, ACT, 2600, to obtain your discount card.

Telephone: (02) 6266 2388


NAVY NEWS, December 10, 2001, 31

RN cricket wizards on tour of Oz

A 15-person squad from the Royal Navy Cricket Club is in Australia to play a series of six matches, several against Australian Defence sides.

The Australian Services Cricket Association approved the tour, beginning in Sydney on November 30 and concluding on December 19.

The Royal Australian Navy is the host.

First scheduled match was against QANTAS at Bexley Oval in Sydney on December 2.

A match against Waverley was set down for Monday, December 3 at Waverley.

On Sunday, December 5 saw the RN cricketers in action for the start of a two-day test against a combined NSW Defence side at the David Phillips Oval.

On Monday, December 9, the team was scheduled to travel to Canberra in readiness for the next day of another two-day test against an ACT Defence side on December 10.

A highlight of the game was organised with the Royal Navy's Make a Wish program.

Money collected was to support the charities of Legacy and local organisations.

A match against QANTAS at Bexley Oval in Sydney on November 30 and concluded on December 19.

The next day they will play the Royal Australian Navy in Sydney, the British team will visit the Bradman Museum at Bowral.

Their next outing will see the visitors attend the NSW vs Western Warriors Park at Sydney Cricket Ground.

On Monday, December 17, the visitors will then play a side from the Australian Defence Force in Sydney.

On Tuesday, December 18, the visitors will play the University of NSW at the David Phillips Oval.

The next day they will take the field to play a Sydney Shire side on Alan Davidson Oval, Sydney Park, Alexandria.

Sirius cadets get serious

This job lapsed when other Defence instructors took over the role.

Recently, however, the club invited the cadets from Sirius to attend the range for instruction in safety and shooting.

Thirty-one of the ship's company, aged from 13 to 17 and the majority girls, attended the four-hour session.

"It was more than we had expected," SBLT Taylor said.

"The club members provided the first day of a four-day marksman's course.

"We hope to return next year and do the remaining three days.

"The training was on a one-on-one basis.

"The club members provided their own 22-calibre rifles and first gave the cadets instruction on safety.

"Then they were invited to fire five 'sighting' rounds at a target 50 metres away. Afterwards they each fired another 20 rounds.

"Aaron Thompson was outstanding in his shooting," SBLT Taylor said.

He said that returning to their ship that afternoon the cadets were "buzzing" with what they had learned and taken part in.

The shoot for T.S. Sirius was not its first.

The unit had competed against Sydney Condamne and Hawkesbury at the Hornsby Range before.

"However, this was an outstanding introduction to the sport," SBLT Taylor said.

The club members were very professional. They did a great job," SBLT Taylor said.

T.S. Sirius was formed 56 years ago and draws on young people from the St George, Sutherland Shire and Canterbury-Bankstown area.

It is commanded by university lecturer SBLT Tony Scott and SBLT Taylor, a Qantas technician.

The unit is one of 82 in Australia.
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Partners: ADI and the RAN

Sea Power in Reserve
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Merry Christmas from your Reserve News team

page 8
### Reserve News

#### RAN Reserve News

The results of the 2001 Australian Defence Force Reserve Survey were released on 22 November 2001. The results indicate that overall, Army Reserve (Alres) and RAADF Reserve (AFR) members are more positive in their attitudes towards their Reserve careers than their Navy Reserve (ANR) counterparts, Alres and AFR members, and are also more positive in their attitudes towards the management and leadership shown by their immediate military supervisor.

#### ANR Symposium

The results overall indicate that generally, ADF Reserve members were satisfied with their life in the Reserves. The majority of members from each service intend to remain in the Reserve (68.8% of ANR members responded this way) and report a willingness to undertake voluntary deployment or full-time service. Members of the ANR are loyal to the Reserve with more than 78% disagreeing with the statement, "I feel very little loyalty to the ANR". A majority of ANR members (65.7%) believe that their immediate supervisor makes an important contribution to Defence and a majority reported that they are members of the ADF Reserve.

#### Survey Development and Response Rates

The Reserve Survey was undertaken by the Directorate of Strategic Personnel Planning and Research (DSPPR) as part of the Government's initiatives to enhance the contribution of the Reserves to total ADF capability and to develop strategies and initiatives to improve recruitment and retention of Reserve personnel.

The survey was administered over the period February to April 2001 and attempted to obtain responses from all active personnel. Those recruited into the Reserves in 2000 (1,688) received from ANR members, 43% of whom responded this way)

Half of respondents are satisfied with their current employment (51.4% compared with 46.6% for Alres and 48.6% for AFR). Alres respondents were more satisfied with their service than those surveyed during the 2000 survey, which included 2,865 Navy, 3,252 Army, and 1,688 RAADF Reserve members. ANR and AFR members were those listed on the pay database (CENRES2002) who had received payment for service between 1996 and 2000. Alres members surveyed were those who joined at their unit from 1 July 2000. A total of 8,055 surveys were completed and returned for analysis. There were 58% (1,688) received from ANR members, 43% of whom responded this way compared with 46.6% for Alres and 48.6% for AFR.

#### Results

Of most interest to readers are the responses by ANR members to the survey items relating to their attitudes and perceptions about their Reserve service and the ADF. The 69 attitude items (51 general and 18 Navy-specific) were divided into five broad themes, labelled (a) Career and Training, (b) Management and Leadership, (c) Current Appointment/Position, (d) Personal/Parental/Family, and (e) Civilian Employment. What follows is a summary of these results.

<table>
<thead>
<tr>
<th>Item</th>
<th>ANR Members</th>
<th>Alres Members</th>
<th>AFR Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Employment (68.8%)</td>
<td>45.7%</td>
<td>53.4%</td>
<td>63.9%</td>
</tr>
<tr>
<td>Satisfaction with life (68.8%)</td>
<td>46.6%</td>
<td>48.6%</td>
<td>50.8%</td>
</tr>
<tr>
<td>Loyal to Reserve (68.8%)</td>
<td>78.3%</td>
<td>69.9%</td>
<td>56.5%</td>
</tr>
<tr>
<td>Immediate Supervisor (65.7%)</td>
<td>65.2%</td>
<td>62.7%</td>
<td>67.9%</td>
</tr>
<tr>
<td>Sense of belonging (51.4%)</td>
<td>51.4%</td>
<td>54.0%</td>
<td>53.0%</td>
</tr>
<tr>
<td>Number of days trained (43.1%)</td>
<td>43.1%</td>
<td>47.8%</td>
<td>51.4%</td>
</tr>
<tr>
<td>Satisfaction with training (58.9%)</td>
<td>58.9%</td>
<td>60.5%</td>
<td>64.3%</td>
</tr>
<tr>
<td>Satisfaction with deployment (60.5%)</td>
<td>60.5%</td>
<td>60.5%</td>
<td>63.9%</td>
</tr>
<tr>
<td>Satisfaction with pay (50.8%)</td>
<td>50.8%</td>
<td>53.0%</td>
<td>55.1%</td>
</tr>
<tr>
<td>Satisfaction with management and leadership (65.2%)</td>
<td>65.2%</td>
<td>62.7%</td>
<td>69.9%</td>
</tr>
<tr>
<td>Satisfaction with appointment/position (62.7%)</td>
<td>62.7%</td>
<td>57.0%</td>
<td>64.3%</td>
</tr>
<tr>
<td>Satisfaction with personal/parental/family (65.2%)</td>
<td>65.2%</td>
<td>62.7%</td>
<td>69.9%</td>
</tr>
<tr>
<td>Satisfaction with civilian employment (58.9%)</td>
<td>58.9%</td>
<td>60.5%</td>
<td>63.9%</td>
</tr>
</tbody>
</table>

Responses to the item, "My career has been managed satisfactorily to date", was approved by only 28.8% of members while 47.3% disagreed. This compares with an agreement rate of 45.0% for Alres and 43.9% for AFR. "I have been allocated sufficient training time" was approved with 36.5% of ANR members while 64.8% and 66.5% of Alres and AFR members respectively, agreed with this statement. Of particular interest was the response rate to "My training and experience in the Reserve has prepared me well for my duties in the current Reserve position". This was approved by only 37.1% of members. Over 62% of Alres members acknowledged this statement in the positive.

The figures are causative for concern and indicate a need for much more professional development, especially in the areas of Training and Career Management in our integrated Navy.

When asked to respond to the item, "I have a defined role in the Reserve that is challenging and compares with my unit in high", only 34.4% of ANR members responded positively. This compares with an agreement rate of 54.6% in Army and 55.5% in Air Force. The ANR survey indicated that a sense of being underpaid was provided by PNF members in the 2001 Defence Attitude Survey published in June 2001 when 34.1% reported that "current level of morale in section/unit" was good and 32.6% indicated that it was poor.

Responses to a selection of the 18 ANR-specific questions indicated that, on the whole, members were dissatisfied with the employment and training opportunities offered to them and believed that their career was not managed well.

Further, they believe that the ANR lacks a defined role. Despite these shortcomings, ANR members are loyal to the ANR and Navy and want to remain part of the Service. They believe that Navy values their work, although it is not always recognised and rewarded. Response patterns are presented in graphical format on the next page (upper table).

Although over 90% of ANR respondents indicated their intention to stay in the Reserve, the reasons given for leaving the ANR by those considering such a move were more important than those given by Alres and AFR members. ANR members were more likely to report factors related to dissatisfaction with the Service as having more influence on their
Some ANR specific responses

Information supplied in Navy publications keeps me well informed.

ANR 18.4 22.4 55.1

I feel very little loyalty to the ANR.

ANR 8.5 42.5 48.5

My career has been satisfactorily managed at the local section level.

ANR 61.6 22.4 15.9

I am satisfied with the range of training opportunities provided to me.

ANR 33.9 24 42.2

The Navy values the work of Reservists.

ANR 59.9 25.7 14.4

There is not much to be gained by staying in the ANR.

ANR 22.4 61.4 16.4

Some ANR specific responses

I feel very little loyalty to the ANR.

ANR 15.9 77.6 6.5

My career has been satisfactorily managed by DISCM/DNOP.

ANR 55.9 19.8 24.3

I am satisfied with the employment opportunities for ANR members.

ANR 39.6 23.3 37.2

I understand the mission goals and objectives of the Navy.

ANR 8.5 14.4 77.1

The Navy recognises and rewards work well.

ANR 59.9 25.7 14.4

Comparisons with PNF attitudes

My supervisor always shows good leadership.

PNF 21.5 34.1 44.4

PNF members believe that their supervisor shows good leadership to a greater degree than their ANR counterparts. ANR members show a much greater degree of uncertainty on this dimension.

PNF 18.2 34.1 47.7

My immediate supervisor keeps me informed about relevant matters.

PNF 21.5 34.1 44.4

Over two-thirds of PNF respondents believe that their immediate supervisor keeps them informed while only 63.7% of ANR respondents believe that they are kept informed about relevant matters.

How would you rate the current level of morale in your unit (PNF)/ Morale in my unit is high (ANR).

PNF 18.2 38.9 43.0

Almost two-thirds of ANR respondents believe that their unit’s morale is high. A slightly higher percentage of ANR respondents agree that their unit’s morale is high.

Almost all (over 80%) of ANR members report that the Navy inspires them to perform at their best to a greater or higher degree than their PNF counterparts. One third of ANR members believe that they are not inspired to do their best while only 15% of ANR members believe this.

The Navy inspires me to perform at my best.

PNF 62.4 52.9 84.4

I feel very little loyalty to the Navy.

PNF 7.7 17.8 74.6

A majority of both PNF and ANR members believe that their unit’s morale is high.

ANR 52.9 38.9 18.2

A significant majority of both PNF and ANR members believe that they feel very little loyalty to the Navy.

AFR 52.9 38.9 18.2

A significant majority of both PNF and ANR members believe that their unit’s morale is high.

AFR 7.7 17.8 74.6

A majority of both PNF and ANR members believe that their unit’s morale is high.

AFR 52.9 38.9 18.2

A majority of both PNF and ANR members believe that they feel very little loyalty to the Navy.

AFR 7.7 17.8 74.6

Decision to leave. For example, members reported that "limited opportunities overall, "inadequate information provided on career and development opportunities and "limited opportunities in specialisation" had the most influence on their decision to leave. Ares and AFR, on the other hand, reported time conflicts with work and family commitments as having the most influence on their decision to leave Reserve service.

Comparisons with PNF Attitudes

Although direct comparisons with many of the items listed in the Defence Attitude Survey, conducted in April and May this year, cannot be made with ANR responses, some items in the Reserve survey can be compared directly with PNF results. These comparisons are presented here graphically in the lower table. It is evident that members of the ANR and PNF share many attitudes about their respective forms of Navy service. Loyalty, pride, and their work are clear positives in both groups. Differences are evident, however, in a number of areas such as leadership, trust, the provision of information by supervisors, training and role definition with ANR members reporting a more negative attitude than their PNF counterparts.

Summary and Strategies

It is clear from the survey results that, although ANR members believe that they can make a worthwhile contribution to the defence of Australia and that they would like to be involved in more operational activities, this belief and desire is not being fulfilled. Accordingly, ANR members report a high degree of dissatisfaction with their part-time service offering and above what their Ares and AFR colleagues report. To help reverse these trends, DGRES-N is attempting to implement a number of initiatives to enhance communication and opportunities within the ANR.

ANR Symposium

The first of these is the ANR Symposium planned for 1 February next year. The Symposium will back on to the 2002 Sea Power Conference to be held at Darling Harbour, Sydney. It will see ANR members from around Australia brought together to hear the Minister, CN and the Maritime Command discuss the role ANR in Navy Major General Garde (ACRES) will also present information about the latest initiatives designed to promote Reserve service generally (see page 8 and make sure you respond as soon as possible). Although to be confirmed, focus groups, targeting a representative sample of ANR personnel are also planned. Representatives from DSPFR will be running these focus groups in capital cities and selected regional centres from early February.

National Call Centre for Reservists

In addition, the concept of a national call centre to manage Reserve issues is being developed using the Defence Call Centre at Cooma. This means that all ANR members would have access to every aspect of Defence services on a 24 hours-per-day, seven-days-per-week basis. Naval Reservists will be the first uniformed personnel to have the benefit of this service. CN has also authorised the development of a strategy. Reservists and the perceived value of their work are up for public discussion in the future.

Reserve Survey Web Site

The survey pages on the web-site noted above are fully interactive and will contain a copy of the survey database, modified for web-based access. There is also a tutorial section to teach users how to utilise the full functionality of the survey database. The Reserve Survey is the first survey conducted by the ADF to be presented in this fashion and paves the way for presentation of future survey results. See the web-site www.defence.gov.au/reserves/survey

Editor's Note

LCDR Gable is a lecturer at Monash University's School of Psychology, Psychiatry and Psychological Medicine. He specialises in psychological assessment, research design and data analysis. He is a General Reserve Seaman Officer who works in the Patrol Boat FFG.

Aknowledgements: The authors would like to thank Mr, Justine Greg and Mr, Nicole Zambarchi of the Directorate of Reserve Personnel Planning and Research. Our thanks also go to Mr Michael Reader of Navy News for his input.
ADI and the RAN: long term partners

By Leigh Fauconet, Group Manager, Corporate Communications, ADI Limited

ADI and the Royal Australian Navy

ADI capabilities realised by the RAN include ship design and ship building, systems integration, COMINT systems (command control, communications, computers, intelligence, surveillance, reconnaissance), marine electronics, ship repair, and modernisation, naval ship planning and logistics support services.

The Royal Australian Navy's major systems provider, ADI, has been a continual success since it commenced in 1994, providing Australia with the most advanced mine-warfare capability of any ship. ADI was awarded a new contract for the role of the 'three echelon' mine warfare capability of any ship. ADI's expertise in managing and its ability to scale up to Australia.

In May 1994, the Australian Navy announced that it was to proceed with a major modernisation program for its Mine Warfare Ships. The program was the largest and probably the most advanced trisected join-service systems.

Supplying the ADI with its ammunition needs and manufacturing its Seaman's rifles and Minefield detection kits.

Developing and supplying the Australian Navy with its High Mobility Engineering System (HMES) and Minefield repair vehicles. The United States, Canada, and the United Arab Emirates have all purchased the HMES for evaluation.

Under a 10 year contract awarded this year, ADI will warehouse, maintain and distribute the ADF's explosive ordnance.

ADI is a major Australian partner of the ‘warship team’ which is supplying the ‘Aussie’ Tiger armed reconnaissance helicopter to the Australian Army.

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Human systems integration in the RAN - role for Reserves

Service at sea has traditionally been a compromise, with space and weight designated primarily for weapons and equipment, and the ship's company squeezed in, almost as an afterthought.

By LCDR Tim Coyle, RANR

We are all familiar with the conditions under which Nelson's crews worked and fought their ships, and slept in hammocks along between the guns. RAN messdecks in the 1960s still had hammocks as the primary 'accommodation', but at least sailors had personal space.

But nowadays the mix between people, the ship and its equipment must be optimised for efficiency and effectiveness, not just in accommodation, but also in areas such as the human/technology/equipment interface. This is crucial as sailors, both male and female, come in various sizes - physically, mentally and culturally. One size fits all is not an efficient formula when a critical function is addressed. To respond control can't be readily reached in the normal course of watchkeeping or at action stations.

The old Navy's flexible and go-getter attitude with the job's crew now must include consideration of Human Systems Integration (HSI) right from the planning and acquisition of the ship and its equipment, through the whole of its operating life.

HSI is a sub-set of neither Occupational Health and Safety, nor of Human Resources Management. Nor is it synonymous with disciplines such as physiology or psychology. Rather the International Ergonomics Association defines it as:

"... the scientific discipline concerned with the understanding of the interactions among humans and other elements of a system, and the profession that applies theory, principles, data and methods to design in order to optimise human well-being and overall system performance."

Working through the three domains of Physical, Cognitive and Organisational, the aim is to increase capability effectiveness across the whole ship, submarine or aircraft.

It's not news to anyone in the Navy that one of the Service's most critical problems is manning and retention. If Navy people are comfortable in their work situations aboard ship, submarines and aircraft and happy with equipment functional design and their accommodation, then good morale, job satisfaction and retention in the service will result, together with overall enhanced capability.

"Well," the experienced reader will say, "that's all fine in theory, but whenever we list poor equipment installation or design for rectification, it gets lost in priorities. And limited funding ensures that the 'nice to have' are not addressed."

To respond to these common complaints, the RAN's Systems Command (Navy) has commenced a program to develop a Navy-wide organisation to address the many aspects of HSI. It's a huge task and laying of the foundations has commenced.

The Human Systems project arose from a December 2001 decision of the Navy Science Board (now the Science Committee) to change NAVSYSCOM to research, develop and implement an HSI Plan for Navy: This involved all Navy Force Element Groups (FEGs), Defence Science and Technology Organisation (DSTO), Defence Material Organisation (DMO) and external tertiary institutions. Under Mr Mike McCracken, of NAVSYSCOM HS, a series of workshops was conducted mid-2001, where FEGs were invited to identify their strategic HSI research requirements. Practically all FEGs signalled that manning and retention were their primary concerns. Other major concerns included HS aspects of new construction/ acquisition programs such as the Air Warfare Destroyer, amphibious and replenishment ships, the manning/technology mix and equipment integration over the next decade and beyond.

Following the issue of the workshops' report, NAVSYSCOM HS staff are currently refining specific examples of HS concerns, both current and future and working on building an organisation to carry HSI forward as an integral component of good maritime design and operational efficiency.

Cost savings potential with a developed HSI program are substantial. Recent US Army projects illustrate the return on HSI investment. The Comanche helicopter program saved $32.29 billion on an HSI investment of $75 million and the Apache helicopter program saved $269 million for a $12 million HSI outlay. For only $99 thousand in HSI outlay, the Fox NHC Reconnaissance Vehicle saved $2 - 4 million.

I became involved with the NAVSYSCOM HS project towards the end of a two month posting to NAVSYSCOM and am finding it a new and challenging field. Presently we are searching for more people. Initially we are seeking two Reserves, an Officer (LEUT - CMDR) and a Senior Sailor, to work within NAVSYSCOM at Campbell Park, Canberra. Employment is available for up to four days per week for six months initially, or in the case of Reserves domiciled elsewhere, a posting of up to three months would be considered. The initial six month period would include:

- Liaising with a wide range of Navy Commands and Defence organisations;
- Identifying and analysing key business and operational issues;
- Contributing to writing a strategic/implementation report;
- Contributing to HSI awareness presentations;
- Developing a Navy-relevant HSI database;
- Developing a suite of Standards/Requirements, and
- Liaising with DSTO, tertiary institutions and other relevant bodies, both nationally and internationally.

Skills required ideally include qualifications and experience in the Human Sciences and/or related disciplines such as industrial engineering, work study or business management and good analytical, writing and presentation skills. Those without the above-mentioned formal qualifications, but with a genuine interest in this type of work, and with sea-going experience are encouraged to apply.

If you are interested in being part of this challenging project, please contact, LCDR Tim Coyle on (02) 6265 6183 or Tim.Coyle@chr.defence.gov.au.

Keeping the old gun firing

By POPPI Chris Woods

The Navy's last 4.5-inch gun will be working better than ever now that CPOET Andy Holman is back on the job.

CPO Holman has been called in to help the Westhead Gunnery Range near HMAS CERBERUS keep its aging gun in tip-top shape. The 4.5-inch guns have been the mainstays of naval gunnery training for both operators and technicians at Westhead since the mid-1950s.

CPO Holman specialised in weapon systems maintenance until he paid off in July last year.

"When I left the Navy I thought I'd take a year off to do some renovations around the kitchen and house," he said. "However, all that changed when I was asked to come back and show other sailors how to maintain and operate the old gun. A great deal of corporate knowledge disappears when people leave the Navy," he said.

"The younger sailors are swept up on new technology, but the expertise of our naval gunnery training philosophy is being lost. I've got 25-years experience, but I realise that teaching is a two-way street," he said.

"While I'm passing on my knowledge, the younger ones are showing me how to use the latest test equipment. It gives me the opportunity to keep pace with new equipment and training philosophy.

"This exchange of information is a critical aspect of ANR service.

CPOET Andy Holman lectures technical subjects LSES Dave Edgell and ABET Andrew Sealup on the intricacies of a 4.5-inch barrel's carriage construction. Photo by LSIS Peter Lewis.

The Navy benefits from the Reserve member's experience and at the same time the sailor is enhancing his or her own skills, that in turn, also increases their value to the Navy. ANR service is a win-win situation.

Apart from fixing old guns, CPO Holman is involved with steam driven vehicles. "I'm one of the many volunteers in the Navy Steam Club," he said. "We've got an old Foden steam truck that we drive up to Lake Goldsmith twice a year. We're also in the process of getting it ready to help raise funds for disabled children."

Navy service is turning into a family affair since his daughter, Jessica, has just started category training in HMAS CERBERUS.

CPO Holman is also a Naval Reserve Cadet instructor in TS TINGIRA. When his ANR posting finishes, it's back to that kitchen until the Navy needs him again.

It gives me a great deal of personal satisfaction to know that I can still do things to help the Navy," he said.
The first article in this series generated some interest from readers about to embark on Continuous Full Time Service (CFTS) and who had some questions about their uniform entitlements. Sue Collicutt, Deputy Staff Officer – Uniforms Navy was happy to provide answers to their questions.

What uniforms am I entitled to when I am going on extended CFTS?

On commencement of Continuous Full Time Service in excess of 12 months or transferring back to the PNF from ANR, members of the ANR are to be issued such items that align them to Supplements 1 or 2 of NSM 18 for PNF members. Members previously in the PNF are not entitled to exchange clothing until two years has elapsed since their transfer to Reserves, at which time they may conform with this table. Similarly, ANR members completing CFTS in excess of 12 months are not entitled to exchange clothing until 2 years has elapsed since the cessation of CFTS.

Where Commanding Officers determine that the quantities of issue of specific items of uniform are insufficient for personnel undertaking periods of CFTS of less than 12 months duration, approval may be given to issue additional items. This is not to exceed the scales reflected in supplements 1 and 2 of NSM 18. Providing there is an initial entitlement to those items in accordance with the Reserves scale (ie: Reserves are not currently posted overseas in excess of 12 months duration, CFTS), then any clothing store, the same goes for the ‘Great Coat’ (at the current contract price).

When is the Navy going to issue a decent foul weather jacket?

Specific Wet and Foul weather clothing is already issued as an ARI item (the one with reflective tape). No feedback has yet been received that would indicate that this item is unserviceable.

Are Reservists entitled to black long overcoats?

The ANR have the same entitlement as the PNC that is as per scale 3A of NSM 18. Noting the coat is only available grudgingly to members posted overseas in excess of 3 months and to nominated countries when the posting coincides with the overseas country winter.

For those members who wish to purchase the ‘Formal Overcoat’ they may do so at any clothing store, the same goes for the ‘Great Coat’ (at the current contract price).

Q: What is the correct way to lace up shoes?

All footwear is to be laced as follows:

a. Initial lace is to be horizontal across the inside of the footwear;

b. Subsequent laces are to continue diagonally, upwards through all eyelets, to the top of the shoe/boots.

Are Reservists eligible for the utility jacket?

As stated in the current edition of Snatchall, Reserve personnel are not currently being issued with the jacket (whilst it remains optional for the PNF). The exception for ANR personnel are those who undertake CFTS in excess of 12 months – these personnel are issued with additional uniforms/clothing in accordance with NAVSUPMAN 18 above scale 10, so as to comply with either Supplement 1 or 2. The requirement to issue other Reserve personnel with the utility jacket will be assessed in January 2003.

Q: "I saw an officer wearing what looked like a black lightweight top with epaulettes with a zip front that was not the utility jacket but more of a lightweight material – looked more like a tracksuit top. What uniform is that?"

This was probably a USN jacket, but nonetheless illegal. The only approved RAN clothing items are the Utility Jacket, Formal Overcoat, Great Coat and ceremonial coat (ie: W/S 1’s).

Q: Are bowling dresses still around?

Yes the "bowling" or white dress is still around and is issued upon initial entry to both PNF and ANR. The occasions for wear are as per ABR 81, (which is S7 in lieu of the white trousers, only ashore and then only on non-ceremonial occasions). Having said that, it is one of the items currently being considered for a specification change to replace the current design with the RAAF style.

Q: Who do I go to for more information?

Contact Sue Collicutt, Deputy Staff Officer (Uniforms) at R1 – 4 – B045
Ph: (02) 6265 5197 Fax: (02) 6265 1845
E-mail: sue.collicutt@life.defence.gov.au
Popular Windows keyboard shortcuts

By LEUT Simon Horne, RANR, ANR Web Team@telsstra.com – http://www.navy.gov.au/reserves/

Have you ever wondered what the Windows Logo key between the CTRL and ALT keys on some keyboards is meant to do?

You've probably pressed it and found out it opens the Start menu. There are, however, a range of handy functions that this key can perform when pressed in conjunction with other keys:

- Windows Logo: Start menu
- Windows Logo+R: Run dialog box
- Windows Logo+M: Minimize all
- SHIFT+Windows Logo+M: Undo minimize all
- Windows Logo+F: Help
- Windows Logo+E: Windows Explorer
- Windows Logo+T: Find files or folders
- Windows Logo+D: Minimizes all open windows and displays the desktop
- CTRL+Windows Logo+TAB: Moves focus from Start, to the Quick Launch toolbar, to the system tray (use RIGHT ARROW or LEFT ARROW to move focus to items on the Quick Launch toolbar and the system tray)
- CTRL+Windows Logo+F: Find computer
- Windows Logo+TAB: Cycle through taskbar buttons

- Windows Logo+Break: System Properties dialog box
  The one I use most frequently is "Windows Logo+E" to open the Windows Explorer. There is a myriad of functions hidden behind various key combinations, even key and mouse combinations. For example, if you click and drag a file between folders, holding the CTRL key whilst dragging the file will copy the file, holding SHIFT will move the file, and holding CTRL+SHIFT together will create a shortcut to the file.
  If you find your desktop already cluttered with icons, you may wish to assign your own keyboard shortcuts, or hotkeys, to open various programs. You can assign a keyboard shortcut to a program file by editing the properties of a shortcut that points to that program (hint: all the icons in the start menu are shortcuts) and enter a keystroke combination in the "Shortcut Key" field.
  For example, you could set the CTRL+SHIFT+X key combination to open Microsoft Excel, and CTRL+SHIFT+W to open Word.

The aim of the Symposium is to bring together as many members of the ANR family as possible across all ranks and categories, regardless of location and level of involvement - to meet and discuss where we are now, where we want to be in the future and how we are going to get there.

A highlight of this event will be the Chief of Navy's overview of the Government's policy on Total Force Integration and the role of the ANR National Scheme of Completion in delivering RAN capability.

Your invitation to the ANR Symposium: Sea Power in Reserve

1 February 2002 - Sydney

Have you sent your application?

The ANR Symposium is the first time in a decade that Reserve personnel will meet on a national basis to be informed of current strategies and plan the way ahead.

The Symposium will also provide an opportunity to discuss new recruiting initiatives and facilitate networking at a national level.

If you have not already replied, complete and return this application to:
Office of DGRES-N, Victoria Barracks, Locked Bag 4, George Street Post Shop, Brisbane Qld 4003 or fax to (07) 3236 4207

FEG Commanders, NHQ and MHQ personnel, together with local command personnel will be given the chance to workshop the nitty-gritty issues that affect Total Force Integration.

Your input is vital to the success of the Symposium and achieving the ANR's goals. All Reservists are invited to submit their nomination to attend. If you have not already replied an application form is below. Nominations may also be made on the ANR Web site www.navy.gov.au/reserves/.

Applicants will be selected across all sailor and officer ranks from all categories and POs and from both General and Standby Reserve.

There are over 200 places available. Travel and accommodation details will be advised.

Application Form

ANR Symposium

Surname
Name
Service number
Rank
PSCategory
Mail address for contact
Telephone (ns) (h) Fax
Mobile
Email
Accommodation required
Thursday
Travel to Sydney required
Yes
No

Contact for further information:
ANR Symposium 2002 - Secretary,
ABWTR Sandra McMullan,
phone (07) 3236 4288 (Mon to Thur),
fax (07) 3236 4207 or email
sandra.mcmullan@defence.gov.au

PO/CPO

Positions Vacant

HMAS STIRLING

A vacancy exists for a PO/CPO at the Submarine Training and Systems Centre, HMAS STIRLING to conduct training evaluations and possibly training development. Ideally, applicants will have completed the RAN courses 'Training Analysis and Design', and 'Training Quality Control', however other relevant experience will be considered. Submarine experience is desirable, however this position is open to all categories. Part time/full-time employment is available until June 2002, with the possibility of further work beyond this period.

For further information or expressions of interest, contact LCDR John Martens
(08) 9553 2100 or email John.Martens@defence.gov.au

HMAS WATERHEN

PB-BO (WTR/SN/MAI) - for clerical and financial work with FIMA HMAS WATERHEN. Flexible days/hours, start ASAP and ongoing.

POG: Reserve Cell in HMAS WATERHEN on (02) 9926 2520.

Mystery Ship

Can you identify this ship? The entry deemed to be the best by the Editorial Board will receive a prize and recognition in a later edition. Send your entry to:

The Editor, RAN Reserve News, 202 Burwood Road, Hawthorn Vic.3122 or email: h awkurich@ozemail.com.au

STOP PRESS

ANR Recruiting Targets Released

The Reserve recruiting targets for 2002 have now been released. These marks a major step in re-building Reserve capability with a return to direct entry recruiting.

Targets have been identified for specialist Officers in the following categories: Medical, Legal, Intelligence, Naval Co-ordination and Protection of Shipping, Chefs/Chefs, Psychologists, and Public Relations. Recruiting targets for sailors have been now defined for Divers and Wreckers. Other categories are under review. The latest version of the recruiting targets can be found on the ANR Web site at www.navy.gov.au/reserves/.