

NEXT GENERATION NAVY 2024-2027

THE NGN VISION

At its core, the Naval enterprise is a human endeavour. Social Mastery is the foundation of Navy Mastery, and NGN, through Social Mastery, assists us in achieving our mission – with and through our People.

NGN has been the foundation of Navy’s social and cultural transformation for over 14 years. Now infused with the Social Mastery ethos and practical ways to support leadership, NGN promotes desirable individual and team behaviours: doing the right thing, treating one another with respect, using effective and constructive communication and upholding Navy’s reputation.



Culture is developed each day as we work alongside and interact with one another. It is through our High Functioning Teams Framework that we enhance micro-cultures that demonstrate honest and transparent communication, mutual respect, and trust across all ranks.



NGN'S FOCUS 2024-2027

Our People – Growing in Social Mastery. Better understanding of your impact on your team. Learning the importance of developing a growth mindset and our shared purpose.

Our Teams – Trust is the fundamental building block of high functioning teams. Regular communication, teamwork and leadership reinforce how our individual roles contribute to Navy’s mission, developing role clarity, empowerment and job engagement.

Our Leaders – Committed to positive culture change, setting clear expectations for behaviours, promoting open communication and displaying personal accountability and transparency. Recognising and rewarding Navy’s desired behaviours.



For more information, visit the DNC Internet site.



OUR VALUES

SERVICE

COURAGE

RESPECT

INTEGRITY

EXCELLENCE