

STAY ONBOARD

PEOPLE FIRST

Setting the foundation for sustained growth



Status: Implemented
Lead: Deputy Chief of Navy

FACT SHEET

Remuneration

Engineering Family Pay Case Review

The aim of the Engineering Family Pay Case Review is to develop a contemporary salary submission to the Defence Force Remuneration Tribunal (DFRT) for Navy Engineering and Technical Work Groups to attract new talent and retain the current and future skilled Navy workforce for 2030.

WHEN

Launched Jan 2022

YOU GET

A pay review

Targeting

- Aeronautical Engineer
- Marine Engineer
- Weapons Electrical Engineer
- Marine Engineer Submariner
- Weapons Electrical Engineer
- Submariner
- Aviation Technician
- Aircraft
- Aviation Technician Avionics
- Electronics Technician
- Electronics Technician Submariner
- Marine Technician
- Marine Technician Submariner

Initiative Milestones

Navy Engineering Mastery Review started April 2022. Phase 1 is an Environmental Scan which will provide analysis of the internal and external environment to provide insight into workforce design, sustainability and career pathways and profiles.

Next Steps

- Determine Current State and identify remuneration and non-remuneration Work Group health/retention issues
- Formulate options to address underlying remuneration issues affecting attraction, re-attraction and retention
- Recommend solutions, including negotiating cross-Service and intra-Service relativities
- Prepare submissions for the Defence Force Remuneration Tribunal (DFRT)



VIEW CAMPAIGN UPDATES



Submit your feedback and questions:
navy.retention@defence.gov.au



For more information visit:
navy.gov.au/stay-onboard