

# STAY ONBOARD

## PEOPLE FIRST

Setting the foundation for sustained growth



## FACT SHEET

### Demand Management

### Separated Service Threshold

Status: Implemented  
Lead: Fleet Commander

#### TARGETING

Seagoing members

#### WHEN

July 2022

#### YOU GET

Assurance you do not exceed maximum days away from home.

**A monitoring and reporting framework that accurately measures Navy members time spent (days) away from family/home.**

### Benefits

- A refined Fleet Separated Service Threshold (SST) reporting & governance framework.
- Assurance that you do not exceed maximum of 440 days over a rolling 2 year period
- Better opportunities for rest and respite at home with loved ones.

### More Information

#### The intent

Fleet recognised the need to monitor, measure and report Navy member's time away from home as a means to manage rest and respite opportunities. This can now be achieved through recording 'separated service'. Unit 'PERSTEMPO' will look at the crew as a whole and helps guide FAS planning so that Units are scheduled to have 290 days in homeport over 2 calendar years and block leave periods programmed.

#### Separated Service Threshold Fast Facts

- Separated Service is a measure of time away from home for:
  - duty or work in home port where the duty extends beyond 16 hours (not including transit times),
  - a day at sea, days deployed away from home port and separated from NOK (but not MWD(U)),
  - courses and / or training away from home port and overnight travel for Service meetings, conferences etc.
  - when force assigned to a domestic operation.
- Hospitalisation, voluntary representative sport/adventure training, and absences due to disciplinary reasons are not included in separated service calculations.
- It is expected that a person should spend 220 to a maximum of 440 days away from their home during a two year period.
- Separation service is different to PERSTEMPO. PERSTEMPO is used by MAROPS in the formulation of the FAS which schedules ships to spend at least 290 days in homeport over two calendar years as a means to support Navy people to spend time in their home port, attend training and other development opportunities and conduct maintenance.
- Commanding Officers, supervisors, and regulators are expected to manage rest and respite opportunities. This includes modified ship keeping routines, advance leave parties, management of technical personnel during maintenance periods.
- Separated service relies on accurate Activity Log, Leave/ Absence, Travel, Duty, and posting data. It is up to every member – Individuals, Regulators, NPC and MPERS to ensure this is occurring, it is a Unit Responsibility governed by Fleet Headquarters.
- Fleet Headquarters and NPISM are undertaking an extensive data remediation program to bring sea-going personnel activity log entries and therefore separated service up to date to reflect absences on domestic operations during 2020 – 2022.



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