

Our signature behaviours

<div style="background-color: #003366; color: white; padding: 10px; text-align: center; font-weight: bold; font-size: 1.2em;">People</div>	Respect the contribution of every individual	<ul style="list-style-type: none"> • Recognise the value of each person's contribution to Navy • Be respectful of role, experience and background • Value diversity
	Promote the wellbeing and development of all Navy people	<ul style="list-style-type: none"> • Develop Navy people to their full potential • Know and care for people • Keep people at the core of all decisions • Build the team – provide guidance and challenge their abilities
	Communicate well and regularly	<ul style="list-style-type: none"> • Keep your team informed • Be clear, consistent, timely and accurate • Engage thoughtfully and check for understanding • Express and receive feedback graciously
<div style="background-color: #003366; color: white; padding: 10px; text-align: center; font-weight: bold; font-size: 1.2em;">Performance</div>	Challenge and innovate	<ul style="list-style-type: none"> • Challenge, question and be open to change • Generate new ideas • Support creative solutions
	Be cost conscious	<ul style="list-style-type: none"> • Understand the cost implications of the decisions you make • Find solutions that are enduring, efficient and add value • Use it like you own it
	Fix problems, take action	<ul style="list-style-type: none"> • Seek and accept responsibility • Take ownership of what you say you will do • Turn your ideas into actions • Be a part of an effective solution
	Drive decision making down	<ul style="list-style-type: none"> • Make sound, timely decisions based on principles not just rules • Drive decisions to the appropriate level • Trust and support people to make good decisions
<div style="background-color: #003366; color: white; padding: 10px; text-align: center; font-weight: bold; font-size: 1.2em;">Professionalism</div>	Strengthen relationships across and beyond Navy	<ul style="list-style-type: none"> • Work together to identify and achieve common purposes and objectives • Build inclusive partnerships • Deliver on Navy's promises, and do it well
	Be the best I can	<ul style="list-style-type: none"> • Strive for professional excellence • Know yourself and seek self-improvement • Maintain your personal wellbeing
	Make Navy proud, make Australia proud	<ul style="list-style-type: none"> • Lead by example • Value Navy's identity and reputation • Live Navy's values