

FACT SHEET

Review Course Locations



Courses will be reviewed and where possible moved online or to the locations where our people work and live in order to increase accessibility and flexibility, increase time at home, reduce unnecessary travel and better support Workforce Generation System outcomes.

WORKFORCE FEEDBACK

- Members cannot access courses when they want them
- Some courses take members away from their families
- And home locations for long periods
- Some training requires excessive travel
- Navy is penalising its people by eating into their respite time

ACTIVITY TIMELINES- MILESTONES

- Initial courses moved: Apr 22
- Remaining courses analysed and prioritised: Dec 22
- Updates on progress: Quarterly from Jul 22
- Activity completed: Jun 25

ACTIVITY OUTLINES- KEY ACTIONS

- Identify courses to move. **COMTRAIN/Fleet**
- Complete simple moves. **COMTRAIN**
- Plan complex course moves. **COMTRAIN**
- Obtain resources to move complex courses. **COMTRAIN**
- Move complex courses on an 'as possible' basis. **COMTRAIN**

MEASURES – BENEFITS REALISATION

- Course evaluations to include locality
- Measure ratings for moved courses
- Improved Satisfaction Ratings

ADDITIONAL FUTURE ACTIVITIES

- This initiative is closely aligned with the introduction of the Workforce Generation System which will see personnel undertaking the majority of their future training in the Reading Phase via a CSRG.

LAUNCHED

Jan 22

WHO

All officer and sailor workgroups

YOU GET

More time at home
Less travel
Better access to training

YOU GIVE

Nothing further

ADDITIONAL INFO

Review Course Locations



COMTRAIN TFP 26 UPDATE – 29 JUNE 2022

- Much has been happening in the TFP26 space since the Mar 22. The TFP26 PMO is in the process of scoping the change management and communications requirements for each of the TFP26 projects. This will ensure that TF can plan and support a holistic change management approach including timely and targeted communications.
- The TFP26 PMO and TFHQ staff are also working on the sequencing and resourcing of TFP26 activities for the FY22/23. Once this work is completed you will see more detailed information on our transformation goals and activities for the next 12 months. In the meantime, transformation activities already underway are continuing as resources allow. It has been particularly pleasing to see progress in many different areas of transformation such as the ongoing changes to TFHQ, the movement of training to where our people work and live, the integration of the Navy Training Planning System with the Workforce Generation System and the work being done on our infrastructure planning and the first Mariner Mastery Centre that is planned for Darwin.
- All the latest resources on the TF Transformation can be found on the [Transformation intranet page](#) (drnet/navy/COMTRAIN/Training-Force/Pages/Training-Force-Transformation).