

FACT SHEET

Training and Education

Navy Engineering Mastery Review

The Navy Engineering Mastery Review seeks to deliver adaptable and sustainable Navy Engineering and Technical Workforce designs that deliver the SQEP required to meet the demands of future warfighting out to 2030 and 2040

Benefits

- Contemporary, adaptable and sustainable Navy Engineering workforce plans and workgroup structures
- Mastery Career Pathways and Profiles (MCP&P) within Tech Mastery
- Development of career continuums and 'conversation documents'
- Clear education, and experiences to build meaningful career exposures
- Navy Mastery integration
- Development of artefacts to support the remuneration pay case

Timelines

- Environmental Scan of the Macro and Micro environments to determine influential factors to the future workforce – Completed June 2022 ([Environmental Scan Objective Link](#)) ([Environmental Scan Summary Link](#))
- Design and development of Mastery Career Pathways and Profiles. July 2022 – June 2023

Focus Points

- Current workforce issues (including training, meaningful employment)
- Exploration of CQ: Charge-Sea vs Charge-Specialist, and alternate pathways to achieve CQ?
- Investigating the Operator vs Maintainer construct across technical workgroups
- AQF and Licencing – Exploration of state and federal trade licencing requirements, alignment to AQF
- Emerging Technologies – RAS and AI, Nuclear etc.
- Rank vs Skill employment concepts for careers and remuneration
- Total Workforce System – entry and exit maps for easier transition in and out of full time employment
- Professional Requirements and Registration – Aligning professional accreditation with continuums

More Information

Do you have any question you would like answered please visit the FNW NEMR Website ([Navy Engineering Mastery Review](#)) or send us an email: [Navy Engineering Mastery Review](#)
More detailed 'placemat' of the project is at ([BS32453749](#))

Status: In-Progress

Lead: Head Navy Engineering

TARGETING

Aviation, Surface and Sub-surface Engineers and Technicians
(11workgroups)

WHEN

June 2023

YOU GET

Adaptable & Sustainable
Mastery Career Pathways
and Profiles (MCP&P)



VIEW CAMPAIGN UPDATES

